

Amherstburg News

July 1993

SUMMER SHUTDOWN HAS FINALLY ARRIVED AND THIS YEAR'S VERSION WILL BE DIFFERENT THAN YEARS PAST. THE SHUTDOWN WILL TOTAL 3 WEEKS, CONSISTING OF 2 CONTINUOUS WEEKS (JULY 5 & 12) AND THEN 5 FRIDAYS. THE WEEK PRIOR TO CANADA DAY WEEK IS OUR LAST CONSECUTIVE 5 WORK DAYS, AND WE WILL NOT SEE ANOTHER 5 DAY WORK WEEK UNTIL AFTER LABOUR DAY. SOUNDS LIKE A GREAT SUMMER!

OUR PEOPLE CONTINUED TO IMPROVE THE PERFORMANCE OF THE PLANT DURING THE SPRING AND MAINTAINED A GREAT APPEARANCE (INSIDE AND OUT). VISITORS TO THE PLANT THIS SPRING HAVE ALL MADE GOOD COMMENTS ON THE PLANT APPEARANCE AND OUR HOUSEKEEPING EFFORTS. FURTHER IMPROVEMENTS WILL BE MADE DURING THE SHUTDOWN WITH THE CLEAN-UP OF THE DISTILLERY SITE TO BE USED FOR TRAILER PARKING, AND COMPLETION OF THE WORK IN CASE BOND II (A NEW VACUUM SWEEPER WILL BE NEEDED SINCE THE OLD ONE FAILED THE "DROP TEST" AT 10 KM/HR!)

THE BOTTLING DEPARTMENT HAS HAD NEW RECORDS SET FOR CASES PRODUCED FOR 2 OR 3 LINES, AND THESE RECORDS HAVE BEEN SURPASSED AGAIN AND AGAIN THE LAST FEW MONTHS (CROWN ROYAL 1 LITRE = 5428, CROWN ROYAL 375 ML = 3093).

WORK HAS BEEN COMPLETED ON THE REVISIONS FOR LINE #2, TO IMPROVE THE WORK STATIONS FOR BAGGING AND HAND PACKING. FEEDBACK HAS BEEN FAVOURABLE WITH THIS FIRST PHASE. OUR NEXT STEP IS TO DEVELOP MANUALS AND VIDEOS TO BE USED AS TRAINING TOOLS TO ADDRESS OUR REPETITIVE STRAIN INJURY CONCERNS.

THE CASE BOND DEPARTMENT HAS NOW TAKEN OVER ALL SHIPMENTS DIRECTLY TO OUR DISTRIBUTORS. CASE BOND II NOW INCLUDES THE AREA OF "H" WAREHOUSE AND IS CAPABLE OF STORING 325,000 CASES AND WITH CASE BOND I, THE PLANT CAPACITY IS 450,000 CASES. LARRY PICKERIN HAS MOVED INTO HIS NEW JOB IN OUR CASE

BOND DEPARTMENT AND BRINGS INTO THE DEPARTMENT EXPERIENCE AND EXPERTISE TO SERVICE OUR CUSTOMERS. CONGRATULATIONS AND THANKS TO ALL CASE BOND PERSONNEL FOR THEIR PERSISTENCE DURING THE PAST YEAR, AS WE PHASED INTO OUR NEW OPERATIONS.

THE GENERAL MAINTENANCE DEPARTMENT, WHICH INCLUDES OUR CARPENTER/PAINTER, JIM HOLMES, HAS ALSO DONE A GREAT JOB IN THE PREPARATION OF CASE BOND II AND IN THE RENOVATIONS OF THE CASE BOND I OFFICE. THEY HAVE ALSO COMPLETED THE INSTALLATION OF OUR GLASS RECYCLING SYSTEM, WHICH INCLUDES THE SEGREGATION OF AMBER (V.O.) COLOUR AND FLINT (C.R.) GLASS.

THE LAWNS AND GARDENS HAVE AGAIN BEEN WORKED INTO EXCELLENT SHAPE BY THE YARDS AND GROUNDS DEPARTMENT. YOU WILL NOTE THE NEW TREES PLANTED ALONG THE SOUTH WALL OF THE OFFICES; THEY HAVE REPLACED A FEW OF THE CRAB APPLE TREES AND WE WILL CONTINUE TO REPLACE THE REST OF THESE TREES.

THE MATURING DEPARTMENT PERFORMANCE HAS BEEN VERY GOOD WITH RESULTS MEETING OR EXCEEDING STANDARDS. EMPTY BARRELS ARE NOW BEING LOADED INTO HUGE BOXCARS INSTEAD OF TRAILERS, FOR SHIPPING TO GIMLI. WE WILL SEE A BUILD-UP OF EMPTY BARRELS IN OUR YARD DUE TO GIMLI'S 10 WEEK SHUTDOWN, WHICH MEANS WE WILL BE BUSY IN THE LATE SUMMER WITH EMPTY BARREL SHIPMENTS.

OTHER HIGHLIGHTS AROUND THE PLANT ARE:

- A) DEMOLITION OF THE DISTILLERY BUILDING IS COMPLETE AND GIVES A NEW LOOK UPON ENTRY THROUGH THE MAIN GATE.**
- B) CONTINUED EFFORTS AND GOOD WORK OF FREIDA MCAVOY AND THE JOINT COMMITTEE.**
- C) THE EXPANSION OF THE CELLO APPLICATORS TO LINE #1 AND LINE #3. LINE #4 (CROWN ROYAL 1.75 LITRE) WILL BE ADDED THIS FALL.**
- D) PREPARATION FOR 1993 CHRISTMAS PROGRAM HAS AGAIN BEEN SET BACK (SAME AS LAST YEAR) WITH CANISTER LABEL PROBLEMS. WE ARE PLANNING ON TRIAL RUNS IN LATE JULY.**

- E) PREPARATIONS ARE UNDER WAY FOR REPLACING THE PALLETIZER STRAPPING UNITS WITH STRETCH WRAP EQUIPMENT. THIS WILL GREATLY IMPROVE THE QUALITY OF THE CASES THAT OUR CUSTOMERS WILL RECEIVE FROM OUR PLANT.**
- F) BAR CODE SCANNERS (SIMILAR TO WHAT YOU SEE IN DEPARTMENT STORES) WILL BE INSTALLED ON THE PALLETIZERS TO CONTROL THE DIVERSION OF CASES TO THE PROPER PALLETIZER. SCANNERS WILL ALSO BE USED BY OUR LIFT TRUCK DRIVERS TO VERIFY THE CONTENT OF THE LOAD PRIOR TO SHIPPING.**
- G) A NEW ROTARY LABELLER WILL BE INSTALLED ON LINE #1 THIS FALL.**
- H) A RINSE CYCLE WILL BE ADDED TO THE BARREL DUMPING SYSTEM, WHICH WILL RECOVER MORE WHISKY PRIOR TO STORING THE BARRELS OUTSIDE AND THEN SHIPPING TO GIMLI.**

IT IS DIFFICULT TO ITEMIZE ALL OF OUR ACCOMPLISHMENTS AND PLANS, BUT I WOULD LIKE TO THANK EVERYONE FOR THEIR EFFORTS WHICH HAVE RAISED OUR PERFORMANCE TO A LEVEL WHICH AMHERSTBURG HAS NOT SEEN IN YEARS. I APPRECIATE THESE RESULTS AND I AM VERY PROUD TO BE A PART OF THE AMHERSTBURG OPERATIONS.

THANK YOU.

A handwritten signature in black ink, appearing to read "Dan", is positioned below the "THANK YOU." text.

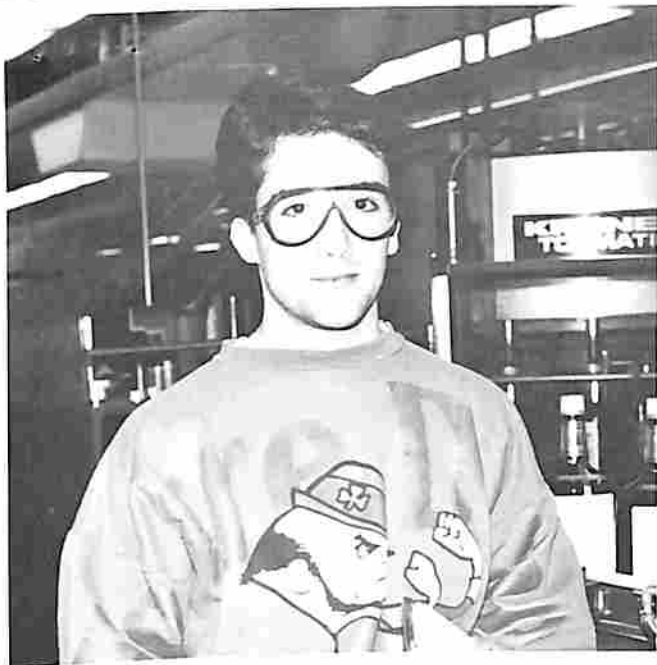
The PHOTO SECTION returns and once again is the highlight of the publication. (Note the number beside the photos corresponds to the following.)

PHOTOS

1. Summer student **STEVEN BRUSH**, son of WAYNE BRUSH, is working in the Bottling and Maturing Departments.
2. Summer student **HEATHER COYLE**, daughter of PAT COYLE, is working in the Administration office.
3. Summer student **ANDREA LARAMIE**, daughter of ROSE ANN LARAMIE, is working in the Quality Department.
4. Summer student **PAUL CONTE**, son of FRED CONTE, is working in the Bottling and Maturing Departments.
5. **LARRY PICKERIN, PAT COYLE, AND DIANE FREEMAN** in the Case Bond Department office. Larry is now working in Amherstburg after working in Melvindale at C.D.W. Larry has worked for Seagram for years at various warehouse locations in the U.S.A., and we are very pleased that he has joined us in Amherstburg.
6. **DEAN WARE** is working in the Bottling Department and has a dual function of Bottling Line Supervisor and Maintenance Supervisor. Dean joined us from Heinz last October.
7. **LES BRUSH, JIM HUTCHINS, NORM RENAUD, AND RICHARD MCCAFFREY** are our Glass Unloaders in the Bottling Department. Never seen "Succotash" so quiet - notice his lips are sealed!
8. **RICHARD BEZAIRE, TOM ROBIDOUX, AND WAYNE WILSON** from the Case Bond Department. Richard and Tom are our Palletizer Operators, which is an important function that keeps the Bottling Shop running. Wayne is our Case Bond janitor and he does "everything".
9. **DAN WIGLE** cleaning line #2 labeller in the Bottling Department is our Machine Clean-up Operator on the afternoon shift. Dan, you did not quite get your finger up - but it's almost there!
10. **JIM HOLMES** is our Carpenter/Painter in the General Maintenance Department. He is seen here installing a roll bar and safety cage for Jim's lift truck. (That is what Jim told me.)

11. Our ribbon tying table on line #4 for V.O. 1.75 Litre. Seen in the photo with the ribbon tyers is JOE FORGET, our Blower-Filler-Capper Operator, who has been with Seagram for 36 years.
12. A section of our new and improved line #2 bagging table. In the photo are ALMA TROMBLEY, MARVA HURST, GRETA RUSTON, SUSAN BOXALL, MR. & MRS. BEAUDOIN (BERNADETTE IS ON THE LEFT OF JOHN), AND DIANE CADARETTE.
13. Bottling Mechanic LARRY RENAUD and Bottling Floor Manager JOE HOBSON. I think they were looking for Joe's watch in the line #4 case packer.
14. Another view of our line #2 bagging table. Shown in the photo are: GRANT PAULI, STELLA MASSE, JOHN DESLIPPE, GWEN TYTGAT, JO-ANNE SHEPLEY, LORNA BEAUDOIN, AND NIKKI BONDY.
15. A view of line #4 V.O. 1.75 L ribbon tyers with Leadhand PAT FINN (39 years with Seagram). Also in the photo are: JANICE ROBINSON, PAUL IMESON, ROBERT IANNUCCI, KRYSTINA PARE, AND JO-ANNE JONES.
16. Case Bond Leadhand, DON RIDSDALE, (40 years with Seagram) giving Case Bond Supervisor, RANDY HEAD, last minute instructions before Randy "closes the door".
17. Maturing Clerk, BENNY SCHINKEL, seen here after arriving in the parking lot from cycling to work from Essex - a distance of 40 km. He then rode home - most of the way. Benny says he was riding into the wind both ways!
18. Maturing Department Lift Truck Driver, JIM TURNER, RETIREE GEORGE MAKEPEACE, AND MATURING LEADHAND, DAVE POUGET, (also Golf Tournament Chairman).
19. Maturing Department Spare Dumper, GIRARD LAING, with ROBERT IANNUCCI.
20. Case Bond Lift Truck Driver, JIM VANCE, says he can do the job with his eyes closed.

21. Maturing Department Blender, JIM PAQUETTE, and Maturing Department Supervisor, LARRY DELMORE, putting a "new slant" on things in the Blending Department.
22. Bottling Mechanic, CHARLIE ROBINSON, keeps an eye on the Case Packer while operator PAUL LEVACK gets a message from Bottling Mechanic LARRY RENAUD - or is Larry adjusting his glasses?
23. Bottling Department Labeller/Cello Operator, BILL FARMER (37 years service with Seagram) and Janitor/Relief, BARRY RENAUD at line #3 labeller.
24. Caldist Credit Union Manager, PAT COYLE, and Board of Directors President, JOE HOBSON, present OWEN FINN (son of TIM FINN) with the Howard Goulin Bursary. Owen has just graduated from Sandwich Secondary High School in LaSalle and will be attending the University of Western Ontario this fall. Owen is also a recipient of a Seagram Scholarship.
25. Retiree ERIC MCLAM receiving his retirement gift from Plant Engineer, HOWARD SKIDMORE. Eric had 25 years service as our Stationary Engineer.
26. A "flower among the flowers", Plant Nurse GERRY MELOCHE posing in the "Home and Garden" yard of Labeller/Cello Operator REG DAVIS.



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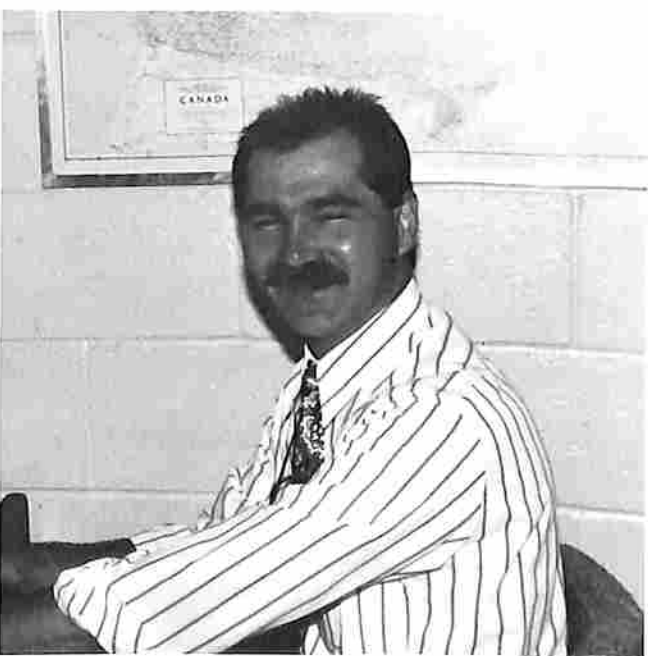
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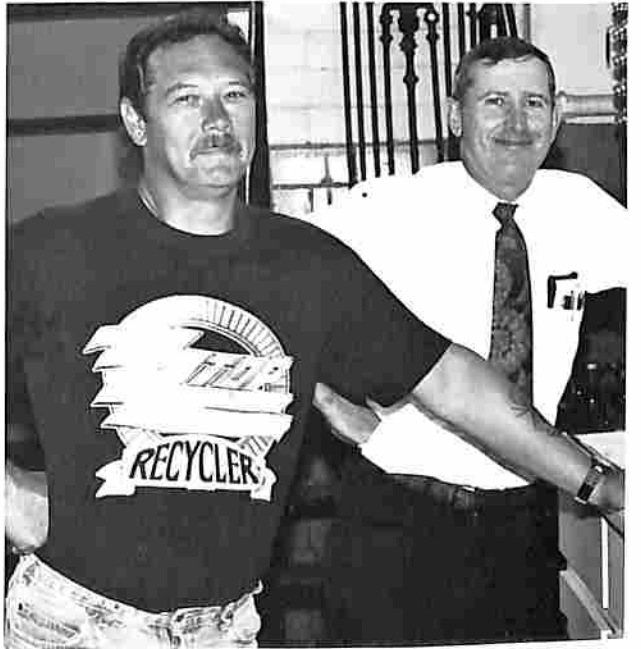
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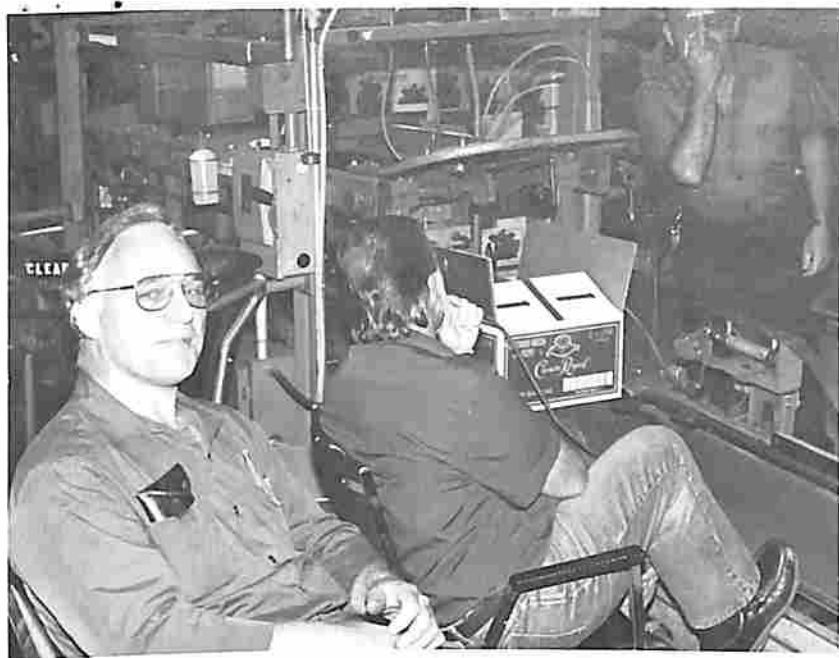
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CONDOLENCES TO:

CONNIE ALLARD, on the death of her brother, Terry Reaume.

LORNA BEAUDOIN, on the loss of her father, Russel Major.

CHRISTINE BOUFFORD & DORIS TRUDELL, on the loss of their sister, Retiree Cecilia Meloche (Sougo), on May 19th.

SEVERINO DIPIERDOMENICO, on the death of his sister-in-law, Yvette Carosella, on June 22nd.

LOUISE GOSSELIN, on the passing of her father-in-law, Girard Gosselin, on June 7th.

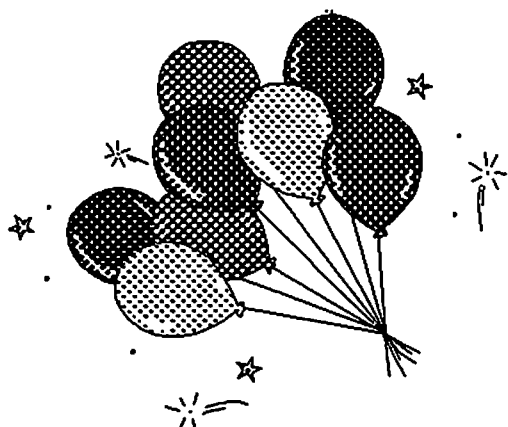
HOWARD PARKER, on the loss of his mother-in-law Lorraine Ward.

DAVID POUGET, on the loss of his father, Robert A. (Bob) Pouget, on May 25th.

MIKE PURDIE, on the passing of his father, Retiree Thomas (Tom) Purdie, Jr., on May 18th.

GRETA RUSTON & KAREN CHARRON, on the loss of their sister-in-law, Candis Ruth Major, on May 23rd.

ALMA TROMBLEY & KRYSTINA PARE, on the loss of their mother and mother-in-law, Irene Pare, on May 9th.



HAPPY BIRTHDAY!

June 2 - Ron Bondy
4 - Wayne Brush
5 - Gene Chikaz
8 - Orion Snyder
9 - Eva Castellan
11 - Jim Holmes
12 - Tom Paisley
12 - Robert Pillon
14 - Margaret Drouillard
18 - John McKinley
25 - Laurie Beneteau
30 - Leona Matte

July 4 - Randy Head
7 - Jackie Deslippe
7 - Pat Hanley
8 - Norm Renaud
10 - Shirley Paquette
10 - Betty-Lou Beaudoin
10 - Dorothy Ferriss
11 - Stella Masse
11 - Laurence Bridgen
14 - Albert Beneteau
15 - Lorna Beaudoin
15 - Joe Schiefer
16 - Gerald Drouillard
17 - Kent Wigle
21 - Katharina Neumiller
28 - Rick Eagen
30 - Vic Deneau
31 - Cindy Court

CONGRATULATIONS!

To the very talented, **BEN SCHINKEL**, who participated in the 1993 Kiwanis Music Festival, Entry Level - Pipe Organ. Ben won 1st, 2nd & 3rd plus achieved marks of 85% & 87%.

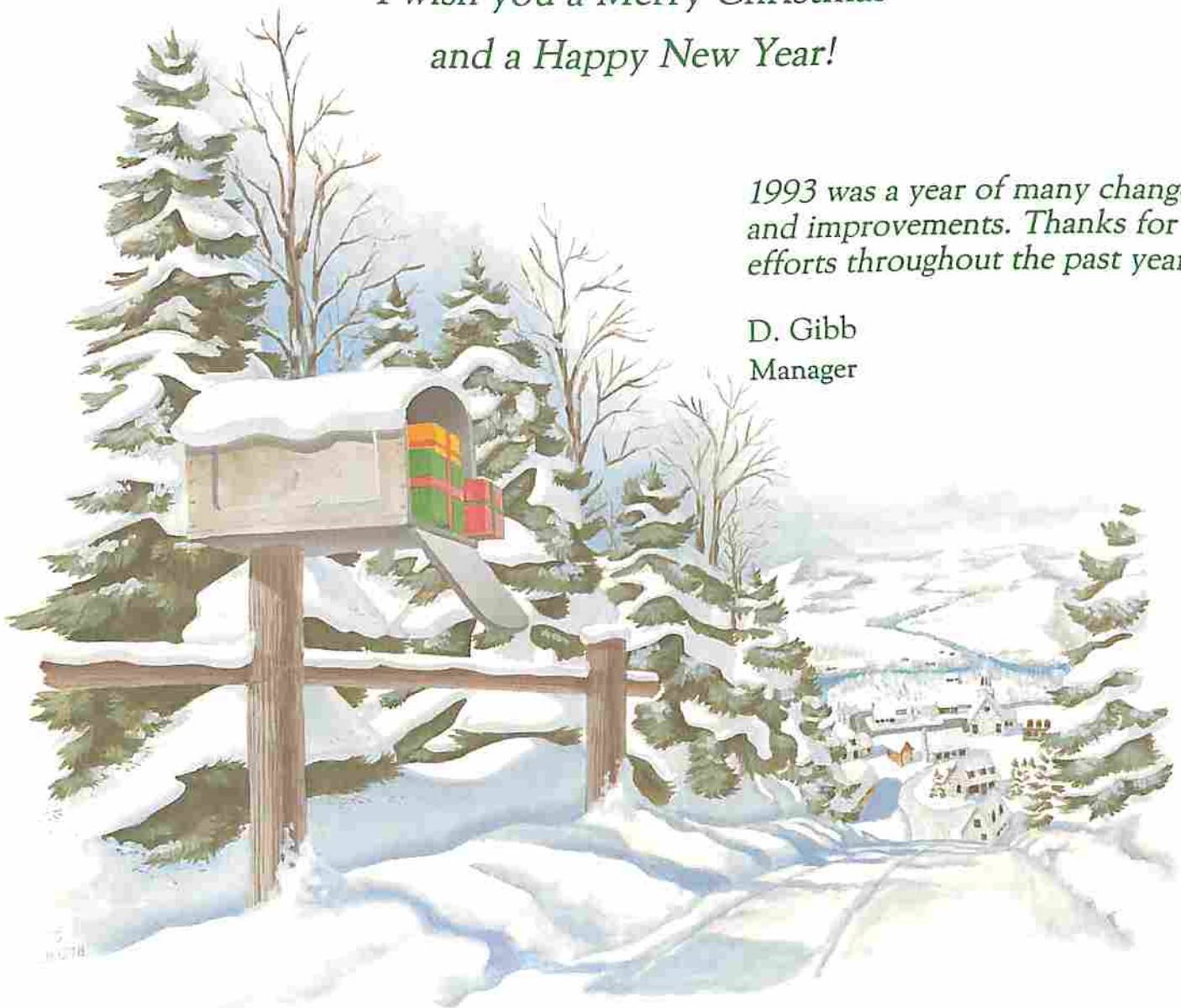
Season's Greetings

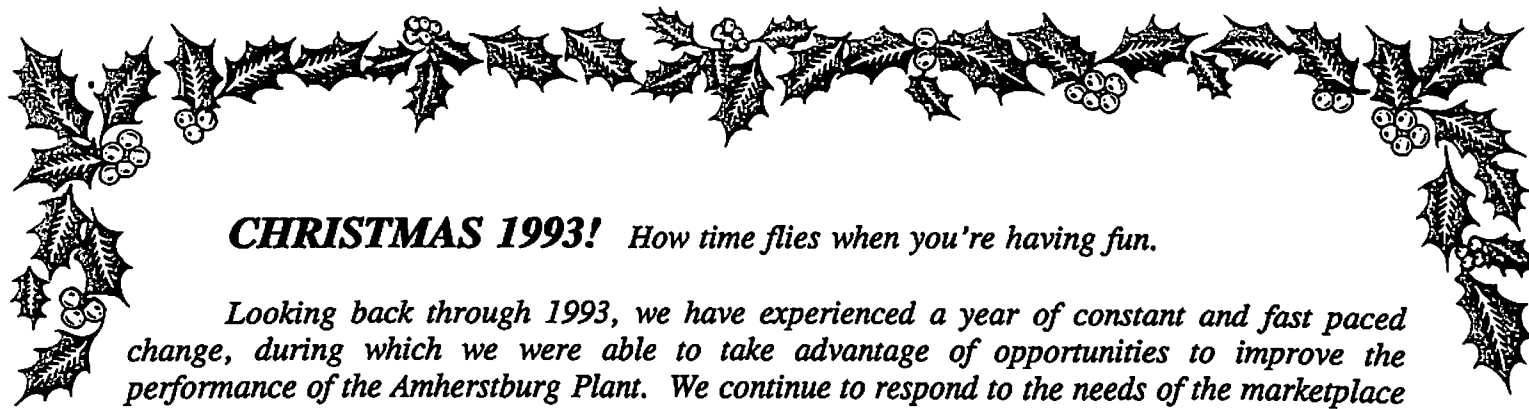
The Seagram Company Ltd.
Amherstburg Plant
December 1993

*To all the Seagram people of the
Amherstburg Plant and their families,
I wish you a Merry Christmas
and a Happy New Year!*

*1993 was a year of many changes
and improvements. Thanks for your
efforts throughout the past year.*

D. Gibb
Manager





CHRISTMAS 1993! *How time flies when you're having fun.*

Looking back through 1993, we have experienced a year of constant and fast paced change, during which we were able to take advantage of opportunities to improve the performance of the Amherstburg Plant. We continue to respond to the needs of the marketplace and we get the job done! During this past year, some of the events which contributed to our improvements and which contributed to our enjoyment were:

- revisions to line #2 work stations for bagging and hand packing*
- completed installation of Garantomats to our four Crown Royal lines to apply a cello band*
- completed Case Bond II addition*
- established a shipping record of over 460,000 cases in October*
- installation of four stretch wrappers in Case Bond*
- installation of bar code scanners for shipping and palletizer diverters*
- overcame problems associated with slippery Crown Royal reshippers with assistance of our Montreal Packaging Administration group*
- took over all shipments directly to our distributors in the U.S.A.*
- began first year of a new three year collective agreement*
- completed a new and innovative vacation schedule*
- contributed over \$25,000 to the United Way, which the company matched*
- Dave Pouget and Roger Trombley hosted a very successful Golf Tournament*
- Jo-Anne Jones and Pam Bondy-Holmes hosted our Christmas social, which was attended by over 100 people*

I am very proud of the progress which we have attained in the improved performances of all the departments. I know that we will continue to respond to demands and continue to become a world class producer for our customers. To quote Kevin Smith, President Seagram Canada, during his recent visit, "I like this place". Our efforts are being acknowledged!

Thank you.

D. GIBB

"THE PHOTO GALLERY"

It keeps getting bigger and better! This year's photo section includes our annual Hat Day Contest, retirements, candid photos around the plant, and our annual plant Christmas Social. Thanks to Jo-Anne Jones, Norma Hamilton, and Elso Pontini for their contribution of photos. (As in the past, note the number beneath the picture corresponds to the following.)

HAT DAY CONTEST

1. *TIM FINN congratulates hat contest winner JANICE ("GRIM REAPER") ROBINSON.*
2. *TIM FINN congratulates 2nd place finisher CONNIE ("PUMPKIN HEAD") ALLARD. As Tim said, "It's hard work but someone had to do it". I would say "great work - if you can get it!"*
3. *3rd place finisher DEBBIE ("JUG HEAD") MARTIN.*
4. *CHARLENE ("CONE HEAD") BERNIER.*
5. *5th place finisher, DEBBIE ("PUT A LID ON IT") FAVOT.*
6. *4th place finisher, CARLOS MORUJO, adds another "head" to the barrel.*
7. *NANCY ("SWEET CHEEKS") CHAMPAGNE.*
8. *PATTY ("LI'L RED DEVIL") NANTAIS.*
9. *CATHY ("SNOOPY") VENTURA & JANICE ROBINSON.*
10. *JASON HERBERT & NELSON CARNAHAN.*
11. *WAYNE ("I'M NOT IN THE CONTEST, GIBB") BRUSH.*

BERT TOFFLEMIRE'S RETIREMENT

12. *Opening up Bert's telescope are Personnel Manager, DAN KELTIKA, BERT, and Plant Engineer, HOWARD SKIDMORE.*
13. *Maturing Supervisor, RICK EAGEN, congratulating BERT.*
14. *HOWARD SKIDMORE, with BERT TOFFLEMIRE. (Used 3 shots to get BERT to look at the camera!)*

AROUND THE PLANT

15. *Bottling Department Floor Manager, JOE ("2 MUFFIN") HOBSON, saying "I'm hungry - feed me!"*

16. *RICK DENEAU trying to make a point with our Spare Bottling Leadhand, GORD MARSHALL. RICK - he just will not listen to you.*
17. *LEONA MATTE and EDNA DESCHAMPS at line #5 quality/repair table.*
18. *JASON "THE THINKER" HERBERT, KATHY KUENZIG, and LORI BENETEAU.*
19. *Working on the V.O. 750 ml Xmas package are: TRACY ADAMS, JO-ANNE JONES, MIKE KRZEMINSKI, ROSE MARY JONES, and MICHELLE WOLTZ.*
20. *STELLA MASSE and BETTY-LOU BEAUDOIN at the packing station for the Xmas package.*

OUR PLANT CHRISTMAS SOCIAL

The following photos include wives, husbands, dates, etc.

21. *GRETA RUSTON*
22. *TOM SHAW*
23. *CARLOS MORUJO*
24. *MIKE WYANDS*
25. *BERNADETTE and JOHN BEAUDOIN*
26. *DOROTHY and CASEY OVERGAUW*
27. *DIANE MATISZ*
28. *NELSON CARNAHAN*
29. *MARG COTE*
30. *ANN CHAUVIN and OLINKA OZVAT*
31. *GWEN TYTGAT*
32. *NANCY CHAMPAGNE*
33. *TRACY ADAMS*
34. *STEVE VUK*
35. *ALMA TROMBLEY*
36. *KATHY DESLIPPE*



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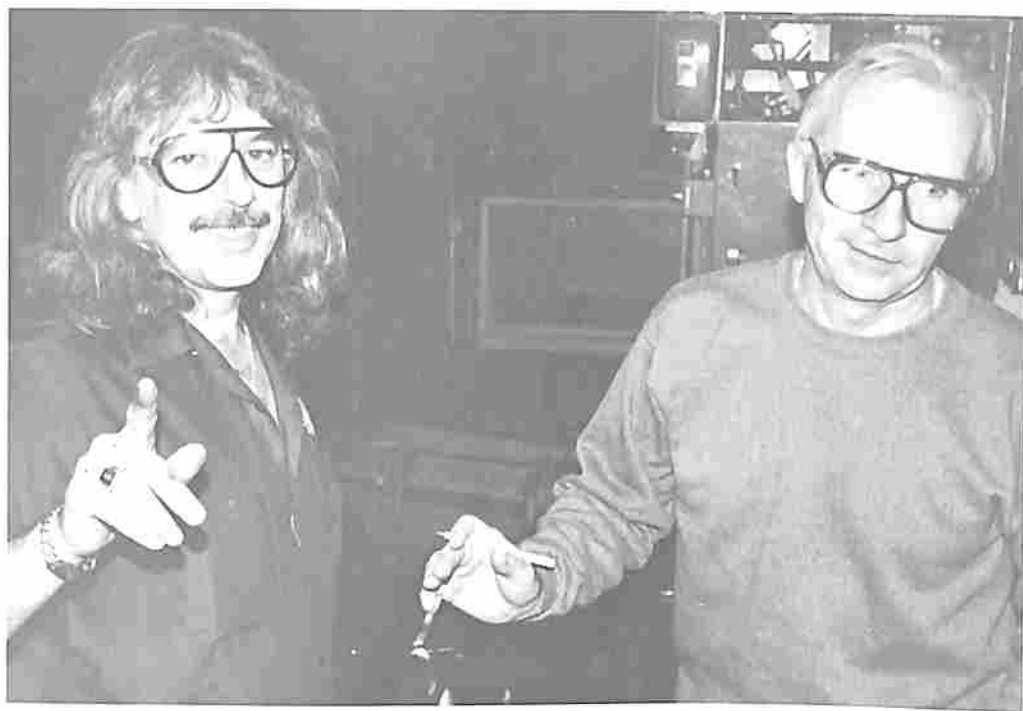
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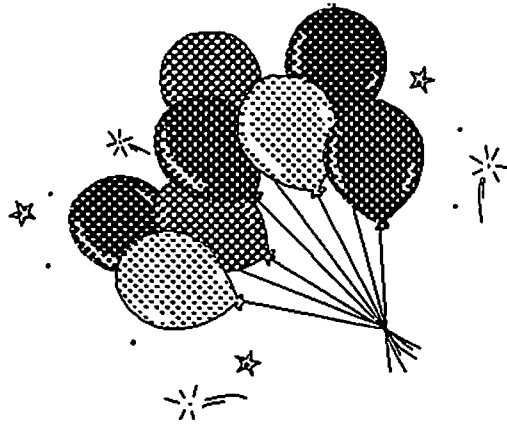
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HAPPY BIRTHDAY!

December 2 -	Brian Ferguson	December 18 -	Aldo Iannucci
4 -	Geraldine Meloche	20 -	Reg Davis
6 -	Howard Parker	20 -	Jeannette Dupuis
7 -	Tom Shaw	21 -	Lew Bulloch
10 -	Larry Renaud	25 -	Jim Turner
11 -	Jeannette Jacques	28 -	Stella Luciw
12 -	Dolly Mae Rumble	28 -	Laura Gignac
12 -	Connie Pajot	28 -	Randy Weatherbie
13 -	Lucy DiCarlo	31 -	Dominic Stella

* * *

SENIORITY IN 1993

Congratulations to the following people who attained their seniority in 1993:

2296	CECILE MAYVILLE	OCT. 4, 1993
2297	ROCCO D'ALIMONTE	"
2301	DEBBIE BASTIEN	"
2302	DURINDA FRISK	"
2303	SHERRY CRAIG	"
2304	PATRICIA NANTAIS	"
2305	ELIZABETH LEANEY	OCT. 12, 1993
2306	BRIAN HAY	OCT. 22, 1993
2307	DAVID FORGET	"
2009	KAREN GOULIN	OCT. 29, 1993
2310	KIM KOLLIN	"
2313	JOYCE SIMONE	NOV. 1, 1993
2316	DAWN MENARD	NOV. 2, 1993
2317	CHRISTOPHER SINASAC	NOV. 9, 1993

OUR CONDOLENCES TO:

BILL BAILEY, on the death of his son, **JEREMY**.

DOUG BARRON, on the passing of his brother, **JOHN**.

JOHN BEAUDOIN, on the death of his mother, **CECILE BEAUDOIN**.

YVONNE BERGERON, on the loss of her husband, **VINCE**.

GENE CHIKAZ, on the death of his brother-in-law, **MURRAY DUFOUR**.

PAT COYLE, on the passing of his brother, **DAVID**.

MARGARET DROUILLARD, on the death of her mother-in-law, **ENA MARTIN**.

ROSETTE HADLEY & HENRIETTE BEZAIRE, on the loss of their daughter and sister,
JACQUELINE.

CEC JUBENVILLE, on the death of his mother-in-law, **MADELINE DELISLE**.

TOM PAISLEY, on the passing of his mother, **NANCY**.

JO-ANNE SHEPLEY, on the loss of her father, **ALFRED MILLER**.

BOB SINASAC, on the death of his mother-in-law, **AGNES MCKINNON**.

* * *

RETIREEES REPORT

The year 1993 has seen a significant improvement in retiree benefits - thanks to the negotiating committee of Local 2098. These benefits have been explained to our members at our regular meetings.

It is important to all members of our retiree chapter to attend our regular meetings. Not only for information but a chance to visit with each other and exchange experiences unique to retirees and seniors.

The 1994 meeting schedule is listed for your convenience: January 12th, February 9th, March 9th, April 13th, May 11th and June 8th.

Since no meetings are held in July and August, the fall schedule will be published later. Seagrams, through local management, has been most cooperative and helpful to our chapter. On this theme, we wish to extend to all Seagram retirees and employees a safe and joyful holiday season.

RETIREEE CHAPTER EXECUTIVE