

Amherstburg News

July 1992.

"MANAGER'S MESSAGE":

We finally made it to one of the best times of the year associated with Seagram - "SUMMER VACATION SHUTDOWN"!

We've had a fairly successful spring time with improved performances in most areas of the plant. In short, people are getting the job done!

The Bottling Department efficiencies are moving closer to the 85% level, which I think we would have already attained and easily repeated month after month if we were not plagued with material quality problems.

In the Case Bond Department, people are extremely busy handling the new business of the Direct Import Shipments (shipping directly to the distributor), and adjusting to the use of the two warehouse locations in the plant. ("J" Warehouse is now a Case Bond warehouse.)

The Maturing Department work has been kept fairly steady through the efforts of the entire group. Standards are being met and a novel method of handling empty barrels was developed by the crew for loading into trailers.

Brian, Casey, and Vic have done a great job in the Yards and Grounds Department in preparing the lawns and gardens for the summer. They are also gearing up for our glass recycling, which should be in place very shortly.

General Maintenance has also been very busy with the new Case Bond warehouse project and the distillery building demolition.

Besides just getting the work done, many other "things" continue to happen and are addressed, which I have listed but would have liked to describe in more detail.

1. Efforts of the Joint Committee and Freida McAvoy, and the support of the University of Windsor.
2. Election of the union executive and members to the various committees.

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3. Our concerns for the repetitive strain injuries (C.R. 375 ml bagging) has lead us to the University of Windsor and Prof. Dutta and his group, to begin a study of our work stations (ergonomics) which will begin shortly. Also, an Occupational Therapist will work with those people who have a need for such assistance.
4. Demolition of the Distillery building has begun with the dismantling of equipment on the inside. This project will last about four months.
5. Conversion of barrel warehouse "J" to a Case Bond warehouse has been completed.
6. Introduction of the new Crown Royal packages began on line #2 with the removal of the strip stamp machine, and will be replaced with a cello applicator.
7. Preparations for the 1992 Christmas program has had its first set back with problems associated with scuffing of the canister label. (We had planned to start up on June 22nd but have postponed the initial bottling until after Summer Shutdown.)
8. The New York Order Administration computer system is being interfaced with our IBM 8100 Computer at the plant, which allows the two computer systems to automatically communicate with each other. (Dan Kirby and Pat Coyle have been handling this project, requiring a few trips to New York.)
9. Our efforts to deal with suppliers to improve the quality of our incoming materials have been constant and relentless. Progress has not been very visible, but the efforts of Joe Hobson, Elso Pontini, and Bill Baker have resolved some of our "problems", resulting in improved bottling line efficiencies.

These items are the main highlights, but it has been the efforts of everyone, which has resulted in improved performance of the plant. I appreciate these results and thank you for your efforts.

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"HAPPY BIRTHDAY" to:

July	4	- Randy Head	14	- Bert Beneteau
	7	- Jackie Deslippe	15	- Lorna Beaudoin
		- Pat Hanley		- Joe Schiefer
	8	- Norman Renaud	16	- Gerald Drouillard
	10	- Shirley Paquette	17	- Kent Wigle
		- Betty Lou Beaudoin	21	- Katharina Neumiller
		- Dorothy Ferriss	28	- Rick Eagen
	11	- Stella Masse	30	- Vic Deneau
		- Laurence Bridgen	31	- Cindy Court

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"OUR CONDOLENCES" to:

- BILL BAKER, Bottling, on the loss of his father-in-law, STEVE BODIE, on May 26th.
- PAUL LEVACK, Bottling, on the loss of his father-in-law PATRICK MAYVILLE on June 4th.
- CHERYL FOX, MARY FOX and KATHY DESLIPPE on the loss of their grandmother RUTH BELCOURE on June 14th.

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A NOTE FROM THE PLANT SOCIAL WORKER:

"GRADUATION, PROMS, AND BEAUTIFUL PEOPLE"

This is the season for celebrations - awards, diplomas, valedictorians, and prom nights. Probably, many of you have attended ceremonies recently to honour graduates from a variety of school programs. Some of you, I am sure, have been awestruck not only by the significance of the ceremonies but also by the elaborate clothing of the graduates. Many of you have likely exclaimed "How beautiful she is!" or "Isn't he handsome?" I know I felt this way recently when I witnessed the graduation ceremony of the daughter of friends of ours.

Since then, I have been thinking about what makes a person beautiful and I was reminded of what Sam Levenson, the American columnist, has said about "beauty". These are his time-tested beauty hints:

- For attractive lips, speak words of kindness.
- For lovely eyes, seek out the good in people.
- For a slim figure, share your food with the hungry.
- For beautiful hair, let a child run his fingers through it once a day.
- For poise, walk with the knowledge that you will never walk alone.

These beauty tips may not put you in the "jet set", but they will surely put you in the "soul set".

FREIDA MCAVOY

P.S. Have a safe and enjoyable "shutdown".

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"P I C T U R E S"

The newsletter editor thought that lots of pictures would help to increase circulation of the AMHERSTBURG NEWS.

To help you through the next few pages, note that each photo is numbered and refers to the following:

1. RON "MACK" SINASAC (note name on mirror) is our new lift truck/shunter operator.
2. STELLA MASSE, JACKIE DESLIPPE, EDNA DESCHAMPS, and LORNA BEAUDOIN at the packing station for Crown Royal 375 ml.
3. JOE BENETEAU, our lift truck/Case Bond foreman, showing the "ropes" to his spare, GLEN MURRAY.
4. CECILE JUBENVILLE, our new production blender, ensuring the proper strength of a shipment of a Crown Royal part blend.
5. DORIS TRUDELL, our case packer operator, ensuring that EARL MAISONVILLE, our bottling utility operator knows all the techniques of the operation. (Wonder who's driving?)
6. TOM OSTAPOVITCH, our project engineer, receiving his "bon voyage" gift just prior to his transfer to Gimli, Manitoba.
7. Welcome to our summer student CHRIS ADAM, son of JOSIE ADAM, who works in the Bottling Department.
8. Welcome to DOUG BARRON, our new operating engineer.
9. Welcome to TIM HUNT, our summer student working in the Office Administration Department. He is the son of DAVID HUNT of our Bottling Department.
10. A candid photo of the people tying ribbons on the V.O. 1.75 Litre line. (Only Claire would pose!)
11. Welcome to another summer student, ANDREA LARAMIE, daughter of ROSE ANN LARAMIE of our Bottling Department.
12. GEORGE DEUTSCHLANDER, on his retirement from our operating engineers group, after 27 years of service, receiving a gift from HOWARD SKIDMORE our plant engineer and Maturing superintendent.
13. HOWARD SKIDMORE, posing with MARK FOX, retiring from the General Maintenance Department (electrician), after 34 years of service, and DOUG STOTHARD, also retiring from the General Maintenance Department (mechanic), after 36 years of service.

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14. MARY LOU JABER, with 27 years of seniority, receiving her gift from DAN GIBB to commemorate her retirement.
15. Photo of SYLVIA DROUILLARD, who retired this year with 25 years of seniority.
16. DALE ILER, our labeller operator, and DIANE FREEMAN, our spare receptionist, sitting with "Mom" Margaret Beetham at Margaret's retirement party, with 34 years seniority.
17. BILL BAKER, our Bottling superintendent, posing with Grace Delmore, who retired from our Bottling Department after 25 years of service. (Where is the habit Grace?)
18. DAN GIBB presenting BILL MAITRE, our strip stamp operator, with his gift to commemorate Bill's retirement after 36 years of service.
19. DAN GIBB presenting "Mom" BETTY GIBB with her gift on her retirement from the Bottling Department, after 17 years of service.
20. ELSO "CHEESE CAKE" PONTINI, our quality controller, posing with FORCHIE VACILOTTO on Forchie's retirement from the Bottling Department, after 27 years of service.
21. GEORGIA NEMETH, our filler operator, receiving her gift from BILL BAKER on Georgia's retirement, after 43 years of service!
22. DAN GIBB presenting RUTH ANN ROCHELEAU, our strip stamp operator, with her gift on her retirement, after 35 years of service.
23. TOM DELMORE of the Bottling Maintenance Department receiving congratulations, after completion of his apprenticeship and now recognized (and paid!) as a "Journeyman Packaging Machine Millwright".
24. PHIL DESLIPPE of the Bottling Department is all smiles after his idea for improving company performance was selected from submissions all over Canada, and won a week's trip for two to the 1992 Summer Olympics in Barcelona, Spain. We are all very happy that a person from the Amherstburg plant was chosen, and are very proud that an individual like Phil will be representing us (well maybe thinking of us) while in Barcelona. Phil plans to have his daughter (or the Plant Manager, if Lisa cannot make it!) make good use of the second ticket, starting August 3rd.





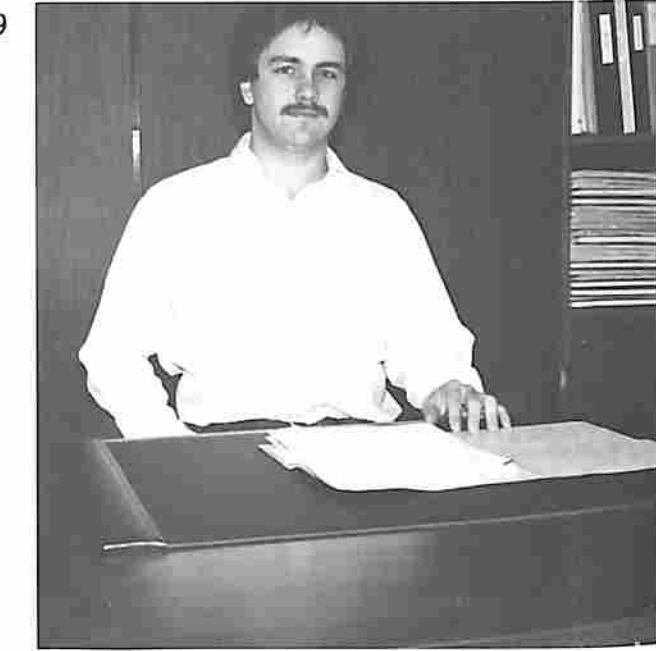
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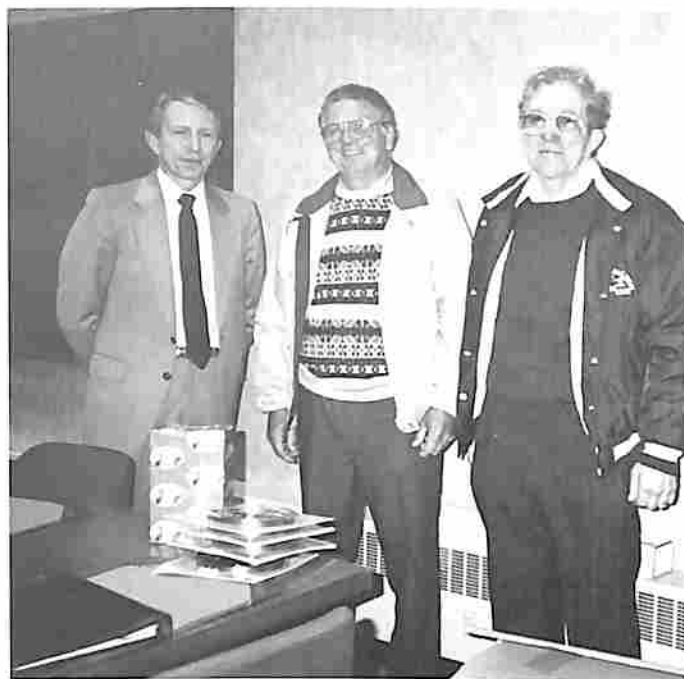
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THE SEAGRAM COMPANY LTD.
Amherstburg Plant
December 1992

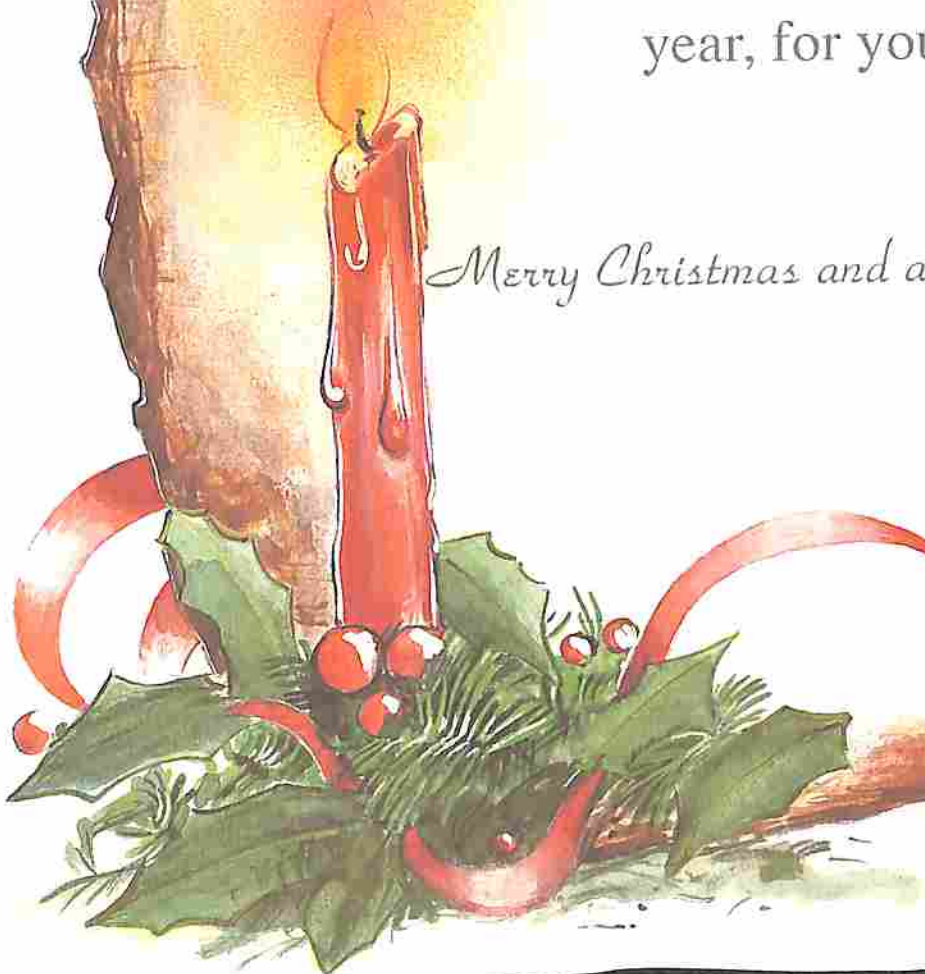
Season's Greetings

To all the Seagram People of the Amherstburg Plant and their Families, I wish you a Merry Christmas and a Happy New Year.

I also thank those, who worked at the plant this year, for your cooperation and efforts.

Merry Christmas and a Happy New Year!

D. Gibb



P H O T O S

Back by popular demand is the "PHOTO SECTION". Feedback from just about everyone after the last Christmas Edition was, "less talk and more pictures", so read on! (Note the numbers beside the photos correspond to the following.)

20 YEAR AWARDS DINNER HELD AT POINTE WEST GOLF CLUB IN AMHERSTBURG:

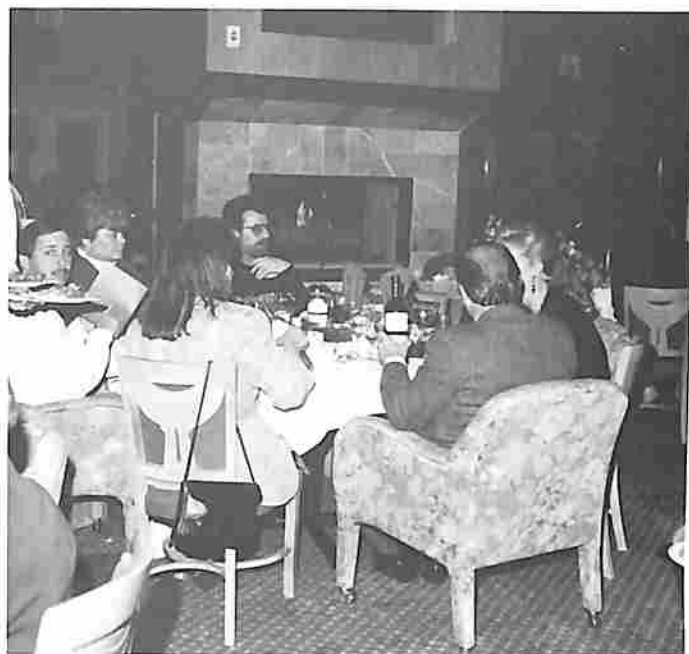
1. The organizers "behind the scene" of the Awards Dinner: Kathy Belanger (Office Administration Secretary), Gerry Meloche (Plant Nurse), and Peggy Arbuckle (Plant Administration Secretary).
2. Enjoying dinner by the fireplace: Chip Nedin, Minus Sprague, and Jo-Anne Shepley.
3. Greta Ruston, Betty Purdie, Marg Drouillard, Gerry Drouillard, and John & Bernadette Beaudoin enjoying dinner.
4. Dorothy and Casey Overgaauw on the dance floor.
5. Pam Bondy-Holmes and Jim Holmes, Connie Allard, and Richard McCaffrey enjoying the music.
6. From Montreal, our guests who presented the watches, Mr. Tony Lepore (Vice President Human Relations) and his wife Helen, Mr. George McCarthy (President Seagram Canada) and his wife Ginny. (I didn't remember George to be that tall!)
7. The "Group Shot" of the awards recipients.
8. Larry Amlin, Pat Hanley, George Wieme, and Diane Freeman. Looks like Larry is being put-in-place!
9. Larry Amlin, Diane Cadarette, Earl Maisonville, Edna Deschamps, and Dan Gibb. Diane and Edna volunteered to hold up Earl for the picture. (That's Earl's drink!)
10. Nicki Bondy, Betty Goodchild, Jackie Deslippe, and Edna Deschamps. I think this is when the "water" shooter was developed!
11. Don Paquette, Eva Castellan, Georgia Nemeth, Stella Masse, and Grace Delmore enjoying after dinner drinks.
12. Cameron Jones, Chico Sprague, Jeanie Duffy, Glen Murray, and Lynn Shaw.

"HAT DAY" CONTEST:

13. Louise Gosselin, Debbie Favot, and Dominic Stella; Debbie was the runner-up winner.



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CONGRATULATIONS TO

ELSIE MOE on her retirement September 30th, 1992, after 17 years of service with the company.

ISABELLE BASTIEN on her appointment to the Amherstburg Police Services Board, effective December 22, 1992.

HAPPY BIRTHDAY TO:

December 18	- Aldo Iannucci	January 3	- Deborah Favot
20	- Reg Davis		- Louise Gosselin
	- Jeannette Dupuis		- Chris Smith
21	- Lew Bulloch	4	- Bill Comeau
22	- Hank Wessel		- Bill Farmer
25	- Rose Ann Laramie		- Greta Ruston
	- Jim Turner	6	- Merry Garrod
28	- Laura Gignac	8	- Severino DiPierdomenico
	- Stella Luciw	9	- Susie Gagnon
	- Randy Weatherbie		- Les Sprague
31	- Domenic Stella		- Karen McLean
		11	- Arie Vandenham
		12	- Pam Bondy-Holmes
		13	- Brian Quimby
		14	- Catherine Bailey

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Our Condolences to:

- CAMERON JONES, on the death of his brother Paul, August 24, 1992.
- LARRY AMLIN, on the death of his father-in-law Aurele Antaya, September 24, 1992.
- CASEY & DOROTHY OVERGAAUW, on the death of Casey's father, Cornelis Overgaauw, on October 7th.
- FRANK DUPUIS, on the death of his father-in-law, Charles Wheaton, on October 20th.
- ISABELLE BASTIEN, on the death of her brother, John Rousseau, November 4, 1992.
- DAVID SCANLAN, on the death of his mother-in-law, Ann Bornais, who passed away November 16, 1992.
- DAN & DONNA GIBB, PAUL & DIANE POUGET, on the death of their father-in-law and father, Donald Sprague, November 23rd.
- LINDA TEMESY, on the death of her father, Steve Temesy, on December 2, 1992.
- The FAMILY OF RETIREE DALE GRANT, who passed away December 6, 1992.
- The FAMILY OF RETIREE VEIKKO JOKIMAKI, who passed away December 9th.
- GLEN MURRAY, on the death of his father-in-law Albert Baillargeon, on December 12, 1992.