

# Amherstburg News

A Newsletter for DC-SL Operations personnel

Volume 1 No. 16

JUN 15 1970

## PLANT MANAGER REPORTS

Summer has finally arrived in the Amherstburg area and once again we are experiencing our normal high temperatures and high humidities.

Many of the work areas in our plant historically have been, let us say, not the coolest place in the world to work during the summer months. We are aware of this situation and every effort is being made to improve conditions in the difficult areas.

Our new bottling building will be a decided improvement over our old premises and already many of our people have been moved into these more pleasant surroundings. Before the end of the summer, most of our bottling personnel will have been moved from the old work area to the new building. There are certain other areas in the plant in which improvement can be made and these are being explored and we expect to see some results in the not too distant future. Of course, there will always be some work areas in the plant where it will be impossible to reach the same comfort level as in the Bottling Dept. These include the stillhouse, the dryhouse, cooker room, etc., but there may be some way in which even these hot, humid areas may be better ventilated and made into a more pleasant work area.

In the Production Dept., Art Peterson and his distillery personnel have been able to maintain their high level of production which was established in April and this must be particularly rewarding to all distillery personnel since they all must feel a sense of accomplishment for a job well done. The Amherstburg Distillery Production now ranks with the rest of our Canadian plants and to each and every

person who contributed to this, may I say congratulations.

The new Ford truck for the Maturing and Blending Dept. has now been delivered and Gord Freeman tells me that the truck is now out to have the body fitted and this unit should be put into use by early July.

In the new Bottling Dept., bottling line number 1 for half-pints has now been operating successfully for two weeks and present indications are that this line will run steady through the balance of 1970. Bottling line number 2 for fifths received its first tests on Friday, June 12th, and this line too will be fully scheduled as soon as the break-in period has been completed. Following this, we then must move over to the new building, as rapidly as possible, the remaining bottling lines. This movement, of course, is vitally dependent upon the efforts of our bottling maintenance mechanics who are presently being hard pressed to accomplish a difficult work schedule. It has been our desire to do as much of the work using our own people as possible and it looks like we will be able to continue this present arrangement.

At this point in time, the scheduled date for beginning the Christmas wrap operation has been set for the first week in August but this again is dependent upon the relocation of the existing bottling lines into the new building.

On a lighter note, I was happy to receive a phone call this week from Jack Jones who tells me that he is feeling much better and is now able to get around the yard and is somewhat back into his normal routine. Jack tells me that his brother, Harold, who has been off sometime now, is also making rapid



improvement and all of our personnel are pleased to hear that the "Jones' boys" are on the road to recovery.

Jack and Harold Jones will probably notice a big difference in the appearance of the plant yards and grounds when they return to work. Since they have been off, the pavement has all been completed, the entrance to the office and bottling building seeded and planted with shrubs and the flagpole has been relocated from its original site to the new plant entrance. Bob Brinkman tells me that the new Calvert of Canada Limited nameplate has been ordered and will be installed on the new building this month.

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#### APPOINTMENTS

Mr. Charles R. Bronfman, president and chief executive officer of The House of Seagram Ltd., announces the consolidation of the senior management group of The House of Seagram Ltd.

Mr. Melvin W. Griffin, B.Sc., has been appointed executive vice-president and chief operating officer. Formerly vice-president in charge of operations and production in the company's seven Canadian plants, and its Caribbean sugar estate and distillery, he has also served in senior positions in Jamaica and Canada since joining the company in 1945.

Mr. Michael J. McCormick, in addition to his responsibilities as senior vice-president, has also been appointed assistant to the president. He is also a director and vice-president of Seagram Overseas Corporation Ltd., and immediate past president of the Association of Canadian Distillers. Mr. McCormick joined the company in 1963, prior to which time he held senior management responsibilities relating to The House of Seagram Ltd., in various advertising, public relations and investment firms.

Mr. Leonard P. Babich, B.Sc., recently promoted to vice-president, finance and administration, is now appointed senior vice-president, finance and administration of The House of Seagram Ltd. In addition,

Mr. Babich has been appointed assistant comptroller of the company's parent firm, Distillers Corporation-Seagrams Limited. Since joining the company in 1945, Mr. Babich has had wide experience in the fields of production, personnel and finance.

Mr. David J. Roche, B.A., L.L.B., who joined The House of Seagram Ltd. on January 1, 1970, continues as executive vice-president, marketing. He has had 21 years experience in senior management in the beverage alcohol industry in both production and marketing. These officers are all directors of the company.

Mr. M. W. Griffin, Executive Vice-President and Chief Operating Officer, has announced the following appointments:

Mr. Gabor Jellinek, Operations Manager, has been appointed to the newly created position of Director of Production. In this position, Mr. Jellinek will be responsible for the total Canadian manufacturing operations with the exception of the Blending and Research Departments. Mr. Jellinek will report directly to Mr. Griffin.

Mr. Douglas Pashleigh, Personnel Manager, has been appointed Director of Plant Operations. Mr. Pashleigh will be responsible for the direction and coordination of all Canadian plant operations. He will report directly to Mr. Jellinek.

Mr. Peter Abbott, Industrial Relations Manager, has been appointed Manager, Personnel & Industrial Relations and will assume the additional responsibilities of the Personnel function reporting to Mr. Babich on this area of his responsibilities.

Mr. Donald Nickless, Packaging Coordinator, has been appointed Coordinator of Bottling Services. Mr. Nickless' responsibilities will include liaison between Marketing and Operations Division, purchasing, material and maintenance standards, packaging and equipment development and other related functions. He will report to Mr. Jellinek.

Mr. Joseph Holly, Gimli Plant Engineer, has been appointed Coordinator of Engineering Services, where he will be responsible for the implementation, coordination and control of all major engineering projects and will provide specific maintenance and engineering services to all sectors of opera-



## APPOINTMENTS (Cont.)

tions, as required. Mr. Holly will report to Mr. Jellinek.

These changes in organization and responsibilities are effective immediately.

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## SAFETY

As a result of the May 27th Plant Safety Committee Meeting and discussions conducted with the Department of Labour safety inspectors, the following rules were posted on May 29th and are relisted here as an extra reminder.

WE ARE BOUND BY LAW TO RECOGNIZE AND IMPLEMENT THE FOLLOWING REGULATIONS AND AS OF JUNE 15TH, THE SAFETY EQUIPMENT LISTED BELOW MUST BE WORN BY ALL PERSONNEL IN THE AREAS DESIGNATED.

General Maintenance - All employees to wear safety glasses, safety hats and safety shoes at all times in the Machine Shop and when out on jobs in any department.

Distillery - Hard hats must be worn by all Distillery operators during periods when maintenance or construction work in this department is being carried out.

Maturing - Safety shoes are to be worn by all employees.

Case Bond - All lift truck drivers to wear hard hats. All employees to wear safety shoes.

Bottling Dept. - All dumpers, machine operators and bottling mechanics to wear safety glasses at all times while on duty.

Hard Hats and Non-Prescription safety glasses will be provided free and safety shoes and Prescription safety glasses are obtainable through the 50% agreement in our union contract.

Finally, should any employee find himself in a position where he is unable to comply

with these regulations, he should immediately discuss the matter with his department head and some suitable solution will be found.

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News of Mrs. Mary Bobeach, Bottling, who has been off sick for several months is most encouraging. We look forward to her return after shutdown.

Miss Bernice Deacon, Bottling, who has been off sick since February, advises that she is able to move around a lot better now, the cast and bandages having been removed from her knee, and hopes to be back at work within the next couple of weeks.

Miss Della Renaud tells us she is making good progress and will be back as soon as possible.

Reports of Jim Hutchins, who is now at Victoria Hospital for further treatment, are very encouraging and we hope to hear further from his mother on his progress.

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## WELCOME TO!

Paul Herage who started with us on June 1st as P.M.C.

Paul is a Chemical Engineer who graduated from the University of Windsor in May, 1970.

## CONGRATULATIONS TO -

Mr. and Mrs. Andrew Little who are celebrating their 24th Wedding Anniversary on June 19th.

Plant Engineer, Bob Brinkman, and his wife on the birth of their 8½ lb. baby girl on Wednesday, June 3, 1970.

## A THOUGHT FOR THOSE PLANNING A TRIP ABROAD

If you look like your passport photograph, you may not be well enough to travel.



## SPORTS

The Waterloo/Amherstburg Interplant Golf Tournament was held on Saturday, May 30th, at the Erie Shores Golf and Country Club in Leamington and from all reports it was a pleasant and successful event.

A sumptuous smorgasbord was served at 6 p.m. in the clubhouse which overlooks Lake Erie.

Amherstburg took the honours with a total of 932 strokes against 970. The individual results are shown below:

### MEN

#### (WATERLOO)

1st Low Gross	P. Underwood
2nd Low Gross	A. Herchenratter
3rd Low Gross	K. Tuckwood
4th Low Gross	D. Karges
5th Low Gross	C. Hawkins
6th Low Gross	B. Underwood
Closest to #3 Pin	D. Kargis
Longest Drive	A. Herchenratter
1st Low Net	P. Didio
2nd Low Net	F. Ashley
3rd Low Net	P. Hanley
4th Low Net	D. Clayfield
Most Honest Golfer	D. Voison (130)

#### (AMHERSTBURG)

1st Low Gross	R. Deslippe
2nd Low Gross	R. Trombley
3rd Low Gross	G. Makepeace
4th Low Gross	G. Jones
5th Low Gross	K. Hodgkinson
6th Low Gross	R. Shortt
Closest to #3 Pin	R. Pillon
Longest Drive	G. Jones
1st Low Net	D. Goodwin
2nd Low Net	J. Sherlock
3rd Low Net	T. Purdie
4th Low Net	I. Hatch
Most Honest Golfer	P. Pillon (162)

### LADIES

1st Low Gross	G. Turnbull
2nd Low Gross	M. Whittal
3rd Low Gross	M. White
4th Low Gross	E. Coyle
5th Low Gross	M. Jaber
Most Honest Golfer	R. Rocheleau (116)

Photographs taken of some of the prize winners at the tournament are shown on the opposite page (reading from top left) -

Mr. "Augie" Herchenratter, Waterloo  
Mrs. Edna Coyle, Amherstburg  
Mr. Ken Tuckwood, Waterloo  
Mr. Roger Trombley, Amherstburg with  
Mr. Don Clayfield from Waterloo obviously enjoying the festivities.  
Mrs. George Makepeace and Miss Rose Marie Deslippe, Amherstburg.

Bottom right picture shows three very serious and tired golfers, Messrs. Doug Goodwin, Gerry Jeffrey and Tim Finn from Amherstburg Bottling.

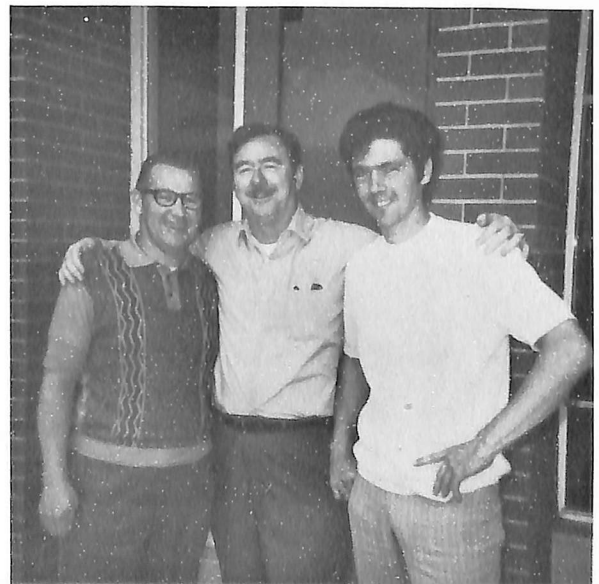
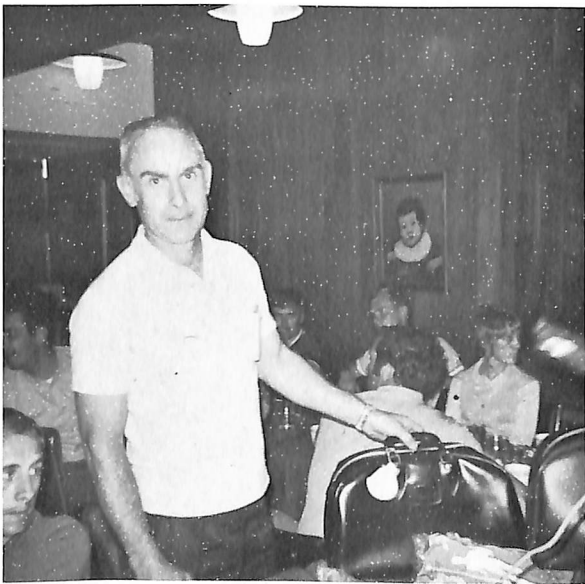
All players are looking forward to the return match at which Waterloo will be the hosts on Saturday, August 29th.

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The following 1969-70 bowling averages of Calvert employees who are in the Brunner Mond Monday night bowling league in Amherstburg are as follows:

	<u>Games</u>	<u>Avg.</u>
Leo Beaudoin	66	151
Pat Coyle	78	159
Bob Deslippe	84	175
Irv Hatch	39	144
Lou Jaber	78	186
Frank Leskum	84	173
Brian Sprague	63	161

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The Ontario Department of Health X-ray unit carried out their annual chest x-ray clinic on June 9, 1970.

174 people took advantage of this public service and the expedient processing of the personnel by Mrs. Shirley Paquette and Miss Marlene White streamlined the operation (not to mention with the assistance of Mr. J. Sherlock's (gold?) ball-point pen)???

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The voluntary medical examinations on Wednesday mornings by visiting doctor, Mike McKinnon from LaSalle, are on the increase. We are very pleased that an increasing number of our employees are taking advantage of this benefit.

Anyone wishing to have a medical examination, kindly call Mrs. Norma Lovell, R.N., at Local 42 for an appointment.

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Retiree, Mr. Alfred Lukes, was in to see us last week on behalf of the Odd Fellows and Rebekahs Hospital Bed Campaign. He reports that he sold \$88.20 of specially printed pencils. We were very glad to see him after all these months and hope that he pays us another visit soon.

Congratulations to Bandmaster, Jack Jones, Jr., and the Amherstburg Band for their excellent performance in the Lion's Club International Parade held in Windsor recently.

Sporting their new uniforms and playing some peppy numbers, they caught everyone's eye, including the judges who saw fit to award them first prize in the brass and reed competition.

The band is comprised of many boys and girls who have parents or other relatives employed at Calvert of Canada.

VISITORS TO THE PLANT included Mr. Richard Pomerantz who interviewed our summer students in relation to a project on which he is working.

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### THE VALUE OF A SMILE

"A smile costs nothing but creates much. It enriches those who receive, without impoverishing those who give. It happens in a flash, and the memory of it sometimes lasts forever. It fosters goodwill in business and is the countersign of friends. Yet it cannot be bought, begged, borrowed or stolen, for it is something that is no earthly good to anybody till it is given away."

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Pictures of our new half-pint line in our new bottling plant show the outside view on St. Arnaud St. - Mr. Joe Forget, front end operator; Mr. A. Cassar and Mr. W. Martin, labeller operators; Mrs. Evelyn Pillon and Mrs. Blanche Beneteau, quality control; and Mr. Barry Renaud, case packer operator.

### HAPPY BIRTHDAY!

June 11 - Jeannette Beneteau  
11 - James Holmes  
12 - Thomas Paisley  
12 - Robert Pillon  
14 - Eva Tenay  
17 - John Tiefenbach  
20 - George Makepeace  
21 - Jean Renaud

### DID YOU HEAR THAT -

Lloyd Dube, Production Dept. Supervisor, informed us of a happy event - his daughter's pet skunk gave birth to 8 little stinkers recently. Let's hope the wind carries the news of their arrival in the opposite direction.

