

Amherstburg News

A Newsletter for DC-SL Operations personnel

Volume No. 15 No. 1

March 7, 1975.

PLANT MANAGER'S REPORT

ROBERT JOHN PATON

We were all shocked to learn of the sudden death of our Maintenance Supervisor, John Paton, who was killed in a traffic accident on Highway 18 last Monday night. After working late at the plant, John drove to Windsor to attend evening classes at the University of Windsor. Ironically, he was the second young Engineer of Calverts to become a highway fatality after the accident of Chris Madsen in 1961. John joined us in October 1973, as P.M.C. and worked closely with Gordon Freeman, Ron Dault, Harold Moor and the Bottling Mechanics to learn the intricacies of our high speed bottling machinery. He took a great interest in his work and was developing into a good Maintenance Supervisor. John will be remembered by all of us, but especially, by the personnel in the Bottling Department, who got to know him well.

The funeral will take place on Friday, in his home town of Glanworth, just outside of London.

B.C.D. - BOTTLING OPERATION

Effective February 28th, 1975 the Company has closed down its bottling operations at the B.C. Distillery Co. Ltd., New Westminster, B.C.

Reluctantly, this decision had to be made for economic reasons. Inability to supply customers' requirements during peak business periods plus poor output have made the operation unproductive.

The Company has offered to meet with the Union (R.W.D.S.) and discuss equitable arrangements for displaced employees.

Markets normally supplied from the B.C. plant in the past will now be serviced from LaSalle, Waterloo, Amherstburg and Gimli Plants.

WAREHOUSE CONSTRUCTION

Last week we received approval from Head Office to proceed with the construction of two warehouses, each with a capacity of 25,000 barrels and designed for a palletizing operation. As indicated in the local press, these new buildings will be constructed on the new property south of William Street and east of Balaclava. On this land located in Amherstburg, we have space for a total of six warehouses while the property acquired in Anderdon Township, north of William Street, will accommodate 15 additional warehouses. There will be a distance of 675 feet between Warehouse G and the new warehouses to be built this summer. The large separation is required for two reasons: To provide a minimum of 500 feet between the existing plant facilities and the future complex, as part of an insurance recommendation; Secondly, to allow for the proper curvature of the new railway which will enter the property along William Street and end up between Warehouses G & H.

To accommodate rail entry in the back of the plant, we are in the process of arranging for the closing and purchase of Balaclava Street with the Town of Amherstburg. As the P.U.C. transformer property is slightly interferring with the proposed new rail track, we are also working out the details of an exchange agreement of their property with a similar strip of land to be located west of the present transformer along William Street.

The initial phase of the Warehouse Project is the final engineering which is in progress in the offices of Laks, Meek & Welch, our building consultants in Montreal. This will be followed by the calling for tenders and award of contracts early in the spring.

TANK ROOM EXPANSION

After many weeks of preparation, we can now notice the visible progress on this project. A few weeks ago, the six-25,000 gal. tanks arrived on flat cars in one shipment. It took some careful manoeuvring by the Penn-Central rail crew to get the tanks in our yard without causing any damage. The rigging crew of Ranta Enterprises did a commendable job of placing the tanks inside the building within two days. They have just finished the installation of the load cells which are part of a new electronic read out system to weigh the contents in the tanks. The steel erectors from Muzzatti in Windsor arrived last week and it took them only a few days to erect the steel structure for the building which will cover the upper part of the new tanks. The next step will be the placing of the roof deck and the installation of the metal siding. However, there is still all the work to be done for the mechanical and electrical contractors to complete the piping and wiring systems required for this new installation.

The target date for completion of the total tankage project is the beginning of May.

SAFETY

We have paid special attention to our Safety Program recently. In November 1974, Mr. Bob Millen, the safety consultant from the I.A.P.A., visited the plant to review the progress made during the preceding 12 months. He had several valid suggestions which are now being carried out. The safety rules in the various departments were up-dated and re-posted. For the monthly safety inspections, we are using a safety audit form designed by the I.A.P.A. which is very practical and provides an easy follow-up record for the Department Heads and Supervisors to complete the recommendations by the Safety Committee.

We will continue our current program of showing the safety films once a month as we have been doing in the past. We have found the films very practical and an excellent way to emphasize a particular aspect of safety. We will also put in more effort in publicizing our Safety Program by notices on the bulletin boards around the plant and in our newspaper. You may have already noticed the "0" Lost Time Accident Performance for January and February 1975, displayed in each department. After a similar perfect record in December 1974, we have now completed 3 months without a Lost Time Accident. I am very pleased with this very fine performance, and I hope that it will be an incentive to every employee to keep up our present effort on improving the overall plant safety performance.

FIRE PREVENTION

A regional fire school was held in Windsor recently, with the topic of "Basic Fire Prevention Practices". This school was conducted during three week-ends with courses on Friday and Saturday, and was attended by Chester Shortt, Bill Laing and Doug Goodwin, representing Calverts.

The emphasis on this course was mainly on fire prevention, with the object to have the participants become more knowledgeable on building codes, safe operating practices for different hazards, inspection of sprinkler systems and fire fighting equipment, etc. Chester, Bill and Doug were the only participants from industry, as the other people attending the course were members of municipal fire brigades. They are to be congratulated for successfully completing the five day seminar and obtaining their certificate for this course, issued by the Ontario Fire College.

AROUND THE PLANT

I have noticed the improved housekeeping in the General Maintenance Department and the new arrangement of the equipment in the shop. The new layout appears much more functional than before.

A major clean-up operation was carried out by the yard crew in the old Cooper Shop, where much of the used equipment is being stored. The effect is quite noticeable as Tom Purdie and his crew did a good job in sorting out scrap materials from the items which can be re-used or serviced.

In the Bottling, extensive maintenance was done on the Super II Labellers of Lines 2 and 5. The overhaul was a success judging by the good runs we had recently on Line 2 with V.O. Fifths and Quarts. On two consecutive days, we had a production on this line of 8380 cs. V.O. Fifths on February 24th, and 8385 cs. V.O. Quarts on February 25th. A new variable speed drive for Line 4 was built in our own shop by Harold Moor, Tom Harvey, Claire Fox and Merv de Pendleton. Charlie Pearman and Bernie Drouillard assisted with the installation of this drive which is part of the overall revision of Line 4.

Most of the Bottling Maintenance crew was involved with the installation of the new Pneumatic Bottle Uncaser for Line 3. The first run of this machine took place last Wednesday with the production of Crown Royal $\frac{1}{2}$ -Pints. Other active projects in the Bottling Department, waiting for machine delivery are the 3rd Palletizer for the Case Bond and the new air cleaner for Line 4.

In the Distillery, Arend Markies has resumed the Rye Flavouring Program, after the Xmas Shutdown, with to-date, 6 out of 7 fermenters approved. He has made several changes in the operating procedure for base whisky mashing to obtain an improvement in the yields. The testing program is still in progress before definite conclusions can be drawn.

The Maturing Department had to go on shift twice to cope with the heavy work load in the barrel filling and warehouse entry area. This is the result of heavy bulk shipments from other plants. The palletizing operation in Warehouse "J" is going as planned with part of the building used for entry of new production and another part for storing fast moving items, such as part-blend components received from other plants.

DOMESTIC SALES

From The Seagram's Spirit, the publication of Canadian Seagram Sales Organization, we learned that in 1974 Seagram's shipped over one million cases to the Liquor Boards in Canada. The final count was 1,005,704 cases (25 oz. basis) which makes Five Star the largest brand of Canadian Whisky sold in Canada. It is certainly a milestone by the Seagram Organization which our Company can be proud of.

HISTORY OF CALVERT IN AMHERSTBURG (See last 4 pages of this issue.)

I read recently a very interesting story on the history of the Calvert Plant in Amherstburg. I am referring to the story called "Forty Years to Fulfillment" written by Frances Lacey, in 1967 as a Centennial project when she was a summer student. I am sure that you will be interested in reading the story and we have decided to copy it in the Amherstburg News in three sections starting with this issue. I hope you find it interesting and I will be glad to receive any comments.

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PLANT VISITORS

Mr. L'Heureux - Head Office - February 25 & 26, 1975

Mr. T. Poluski - Gimli - February 26, 1975

Mr. A. Dawe - Head Office - March 3, 1975

A group of 15 third year Engineering students from the University of Windsor toured the plant on February 20th. Two groups of first year Chemical Engineering students from the University of Windsor toured the plant on March 3rd (36 in number) and March 6th (28 in number). Each of the groups were accompanied by three professors.

In addition, there were four small tours of vacationers to the area.

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APPOINTMENTS

Mr. D.J. Pashleigh, Director of Plant Operations, The House of Seagram Ltd., has announced the following appointments -

MR. CHRIS PHILLIPS to the position of Cost Coordinator for the Operations Division, effective April 1, 1975.

Mr. Phillips has completed a number of different assignments since joining the Company in 1970, the latest being that of Plant Engineer at New Westminster.

In his new function, reporting directly to Mr. Pashleigh and located at Peel St., he will be responsible for analysing and identifying problems and opportunities related to cost of production in the Operations Division.


MR. JACK FORRISTAL to the position of Coordinator of Maturing effective April 1, 1975.

In this re-established function, Mr. Forristal will be responsible for optimizing Maturing operations at individual plants in keeping with overall Company requirements.

Mr. Forristal brings a wealth of experience to his new responsibility having successfully completed assignments in every aspect of the Company's Production Division since 1941.

He will continue to be located at Peel Street and report directly to Mr. Pashleigh.

* * *

 Kent Wigle got his shoes stolen while swimming at St. Clair College. Apparently, he had to wear home an old pair of "too big" wild running shoes, which he picked out of the garbage.

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RETIREES

- The regular meeting of the club was held at the K of C Hall February 13th. There were 3 guests - Mrs. F. Beaudoin and Miss C. Fox (both worked at Calvert's 30 years ago) and Mrs. Della Renaud's sister - Mrs. Eva Triolet.
- Mary Bobeach was unable to follow through with her vacation plans to go to Florida as she has to go to hospital March 7th.
- Tony Pietrangelo celebrated his 76th birthday on February 13th.
- Mrs. Archie McLellan has had surgery at Grace Hospital.
- Mr. & Mrs. Lornie Hurst were involved in an auto accident. Both were fortunate as they were not seriously injured.
- Mrs. Bernadette Ong is feeling better after having surgery recently.
- The Club enquired about Mr. E. Seppala and found out that he had undergone an operation and is now back at home (New Port Ricky, Fla.).
- The January 50-50 draw was won by Margaret Carriere and the February draw was won by Guy Williams. We thank everyone for purchasing our tickets.
- The 2nd Thursday of each month is our regular meeting and we would welcome anyone who wished to attend. The next meeting will be on March 16th.

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An informal picture of Mr. William (Will) Nattress and his wife is shown on one of our photo pages. It was taken at a surprise get-together at their home given by the Calvert of Canada Retirees on Tuesday afternoon, January 21, 1975. The occasion was their 55th wedding anniversary.

Will joined Calvert's in 1943 as Second Class Stationary Engineer until 1967 when he retired. He still keeps very active and is well known as the school crossing guard on Sandwich St. S. and Fort St. opposite the Amherst High School.

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PERSONAL

OUR CONDOLENCES TO -

The family of Electrician Henry Thelland, who died at Grace Hospital on January 9th at the age of 53. Mr. Thelland started with us in April 1958 as Electrician and worked until he became ill in October last year. Henry was well liked and respected by all of the Calvert employees and we will surely miss him very much.

Mr. & Mrs. H. Paton parents of the late John Paton, Bottling Maintenance Supervisor, who was killed in a motor car accident in Windsor on Monday, March 3, 1975.

Mr. W. (Bill) Farmer of Bottling on the death of his father Mr. A.J. Farmer on January 1/75 at Hotel Dieu Hospital.

Mrs. Ruth Beaudoin of Bottling on the death of her father Mr. Milton Cornwall at the Doctor's Hosp. in Ft. Lauderdale Fla. on Dec. 24/74. Mrs. Beaudoin's mother-in-law, Mrs. Nora Beaudoin, had passed away in Amherstburg on Nov. 4/74.

OUR CONDOLENCES TO -

Mrs. Rosemary McFadden of Bottling on the death of her husband, as a result of a hunting accident on January 18, 1975.

Mr. Achille Pouget and Mrs. Pearl Deneau of Bottling on the death of their father and step-father Mr. Raymond J. Pouget on December 30, 1974 at IODE Hospital in Windsor.

Mr. Jack Sherlock and his wife, Lillian, on the death of her father Mr. E. Wilcox on Thursday, February 27, 1975.

Retiree Mrs. M. Sawchuk and her husband W. Sawchuk of Maturing on the death of her brother Alvin Lapierre on January 5, 1975.

T. Finn of Bottling on the death of his father-in-law Mr. Arthur Cournoyeau of Amherstburg on January 10, 1975.

Mrs. Patricia Robinson of Bottling on the death of her brother-in-law, Curt Fox, who died suddenly on January 10, 1975.

Mrs. Mabel Meloche of Bottling on the death of her brother-in-law Bernard Semande on January 23, 1975.

Mr. Francis Beaudoin of Case Bond on the death of his sister-in-law, Joan Dupuis, on January 2, 1975.

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OUR CONGRATULATIONS TO -

Electrician Merv de Pendleton and his wife on the birth of their son Micheal Robert on January 31, 1975.

Mr. Pat Coyle (Bottling) and his wife on the birth of a daughter Jeanine Marie on February 22, 1975.

Mr. Ed Vagi and his wife on the birth of a son Michael Edward on February 6, 1975.

Brian "Chico" Sprague of Bottling on his marriage to Margaret Uzelac (R.N.) on Saturday, February 22, 1975.

Mrs. Norma Lovell and her husband Ed on their 31st Wedding Anniversary January 25, 1975.

Mr. Tom Purdie and his wife Jane on their 30th Wedding Anniversary February 12, 1975.

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A yellow "Gremlin" recently decided to take up residence at the Markies home - both Arend and Do are getting a licence to drive it away.

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THE CHOICE OF THE PEOPLE
(By G. Jeffrey)

If my memory serves me, not too long ago,
The majority of the people were drinking
V.O.

But now with the in-group, the choice
seems to be,
To also prefer our own "83".

And in the best places, lots of people
were thrilled,
When allowed to partake of, our Double
Distilled.

If your friends you invite out, to drink
at a bar,
You surely will please them, when you
order Five Star.

They also will please you, when they
respond,
And tell the bartender to give you
Gold Bond.

But the thing that disheartens, makes
competitors boil,
Is when you display exquisite Crown Royal.

If friendships you foster, and are trying
to win,
And you discover the people in this group
just like gin,
You can win their friendship, without
having to try,
Just go out and stock up with Extra Dry.

But if these delights don't appeal to
some,
Just give them the tangy, warming - taste
of rum.
But be sure the rum that is on your table,
Is only the best - Captain Morgan's Black
Label.

You will find liqueur drinkers, have one
point of view,
There is no better liqueur than our Leroux.

If you ask all around, from the East to
the West,
The people who know, say that - Seagram's
is best.

EXCISE NEWS

Les Dixon has returned to the job after recovering from an unfortunate auto accident on the 3rd Concession, Anderdon on January 7th. Les reports that he is feeling OK.

Joe Parker has been hospitalized in IODE Hospital due to back problems. Joe was operated on on Wednesday, February 19th and will probably be on the Sick List for some time.

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CREDIT UNION NEWS

At the Credit Union Annual Meeting on February 23/75, the following Officers for 1975 were elected:

Board of Directors -

H. Goulin, President
L. Snider, Vice-President
I. Bastien (Mrs.), Secretary
C. Jubenville, Insurance Rep.
R. Davis, Assistant Treasurer
A. Goodwin
P. Odette (elected)

Credit Committee -

G. Chikaz
B. Ferguson
R. Pillion (acclamation)

Supervisory Committee -

L. Delmore
R. Hills (elected 3 yr. term)
W. Block (" 1 " ")

Disposition of Profits -

8 3/4% dividend on shares
11% rebate of interest paid on loans

P. COYLE,
TREASURER MANAGER.

Messrs. P. Coyle, R. Davis and A. Goodwin attended an annual Credit Union meeting in Toronto this week - Wednesday, Thursday and Friday.

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COST OF LIVING ADJUSTMENT

For the benefit of the hourly paid employees we will explain briefly the Cost of Living adjustment (C.O.L.A.) clause, which was recently added to the master contract. The allowance will be calculated in accordance with the changes in the Consumer Price Index (C.P.I.) published by the Dominion Bureau of Statistics (1961 = 100). As the base of the calculation, the C.P.I. for November 30, 1974 was selected equals 174.1. For each increase of .45 points above C.P.I. of 174.1, there will be an allowance of 1¢/hour worked.

The C.P.I. will be reviewed each quarter starting with the first quarter Nov. 30/74 - Feb. 28/75. Payment of the allowance will be effective the first full pay week after the February C.P.I. is published, which will be the week of March 17th as the February C.P.I. will be available on March 12th or 13th. Further quarterly reviews will take place in the middle of June 1975, Sept. 1975 and December 1975.

A simple calculation based on the first two months (December 1974 and January 1975) of the first quarter shows the C.P.I. at January 31, 1975 to be 176.6. This results in an increase of the C.P.I. over the November 30, 1974 C.P.I. as follows:
 $176.6 - 174.1 = 2.5$ points. This would yield an allowance of $\frac{2.5}{.45} = 5.5\text{¢/hr.}$

The amount of the Cost of Living Allowance once in effect will be included in overtime pay, holiday pay, vacation pay, call-in pay, jury duty and leave for death in family pay.

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SPORTS

The S.K.D. team (which includes several Calvert employees) won the League Championship for the Senior Hockey League.

Glen Murray of the Distillery won the league championship for highest number of individual points.

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GET WELL WISHES

Ethel Hunt
Anne Beneteau
Marie Cote
Yvonne Bergeron
Phyllis Fattore
Tom Renaud
Pearl Hutchinson
Loretta Nelson
Florence Mayville
June Couch
Andy Little

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BIRTHDAY WISHES

HAPPY BIRTHDAY TO - March 2	George Winaume	15	Ron Brooks	26	Leo Deslippe
4	Harold Moor	16	Norm Imeson		Dan Keltika
	Doris Colombe	17	Rosette Hadley		Norma Allen
5	Dorothy Kelly		Brian Sprague Sr.	27	Sybil Munro
	Aarre Sipilla		Lornie Hurst	28	Della Renaud
	Arend Markies	18	Ken Hodgkinson		Judy Reaume
6	Edith Brown	20	Charles Pearnan		R. McFadden
7	Anna Quick		Chester Deneau	29	E. Botsford
	Jim Vance	21	George Vance		Lelia Decker
8	Ethel Hunt	22	Frank Smith	31	Dave Hunt
	Helen Dupuis	23	Elaine Temesy		Jim Wall
	Elizabeth Purdy		Robert Sinasac		G. Scanlan
10	Stan Owen	24	Tom Harvey		Wm. Adams
12	Paul Levack		Walter Jonke		
14	Charles McKinnon	25	Virginia Dufour		

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SAFETY

I.A.P.A. STATISTICS

Safety Performance - January - November, 1974

	<u>FREQUENCY</u>	<u>SEVERITY</u>
CLASS AVERAGE (of all Plants)	26.69	415
1. Hiram Walker & Sons, Walkerville	9.71	348
2. Corby Distilleries Ltd., Corbyville	14.91	196
3. Joseph E. Seagram, Waterloo	25.36	108
4. Calvert of Canada Ltd., Amherstburg	33.54	769

DEPARTMENTAL SAFETY PERFORMANCE RECORD

Jan. - Feb. 1975

<u>LOST TIME ACCIDENTS</u>			<u>TOTAL DAYS LOST</u>	
<u>DEPARTMENT</u>	<u>MONTH</u>	<u>JAN. 1 TO DATE 1975</u>	<u>MONTH</u>	<u>JAN. 1 TO DATE 1975</u>
DISTILLERY	0	0	0	0
MATURING	0	0	0	0
BOTTLING	0	0	0	0
OFFICE	0	0	0	0
MAINT. & ENG'G	0	0	0	0
SERVICE	0	0	0	0
TOTAL	0	0	0	0

In order to be able to compare the safety performance of a plant from month to month and also to have a comparison between the safety performance between one plant and a similar plant, two methods are used. One is Frequency and the other is Severity. Basically they mean the number of Lost Time accidents per million manhours worked and the number of days lost per million manhours worked. The methods of calculations are as follows:

		<u>Examples</u>	
FREQUENCY	$\frac{\text{No. of Compensation Cases} \times 1,000,000}{\text{" " manhours worked during period}}$	$\frac{2 \times 1,000,000}{75,224}$	= 26
SEVERITY	$\frac{\text{No. of days lost} \times 1,000,000}{\text{No. of manhours worked during period}}$	$\frac{5 \times 1,000,000}{75,224}$	= 66

AVOID ACCIDENTS ON THE JOB

How safe are you while you are at work? One way to be sure is to check for yourself. When making the inspection ask yourself, Can anyone get hurt with conditions the way they are?

1. Is it a tripping hazard (objects on floor, stairs, etc.)?

2. Is it defective (loose or worn handrails, stair treads, boards, broken glass, etc.)?
3. Is it a fire hazard (rubbish, frayed electric cords, overloaded circuits, loose matches, congested furnace area, etc.)?
4. Can it fall (poor stacking on shelves, in closets, on floors, etc.)?
5. Is it an unsafe act (running up or down stairs, standing on boxes or chairs, using substitutes for proper tools, etc.)?

Safety remains part of everyone's job.

* * *

THINK METRIC (& SMILE)

A miss is as good as 1.609 kilometres.

A decigram of salt.

Beat him within 2.54 centimetres of his life.

28.350 grams of prevention is worth 453.59237 grams of cure.

Peter Piper picked 8.8 litres of pickled peppers.

contributed by D. Laing

* * *

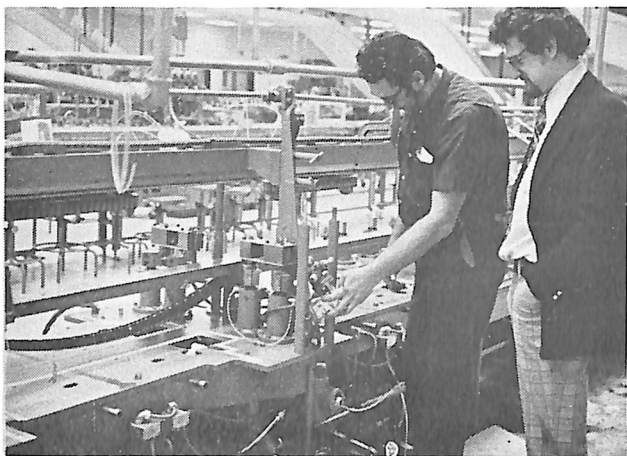
On the following page, shown are our three "Transport Regulars"-

LOWELL BRAZEAU has been with Amlin Ctg. for 23 years and has been coming to Calverts for 10 years. Both he and his wife golf and bowl in our leagues.

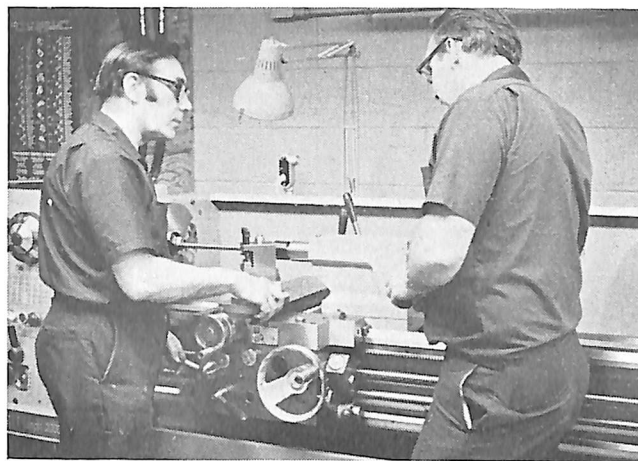
JACK TOMKINS has been with Lyons Transport and associated companies since 1932 and has been a regular at the plant for at least 15 years.

BUD CLOUTIER has been with Milling Products for 13 years and before he started to come to Calverts 5 years ago, he used to deliver to Waterloo. He still makes the occasional trip there.

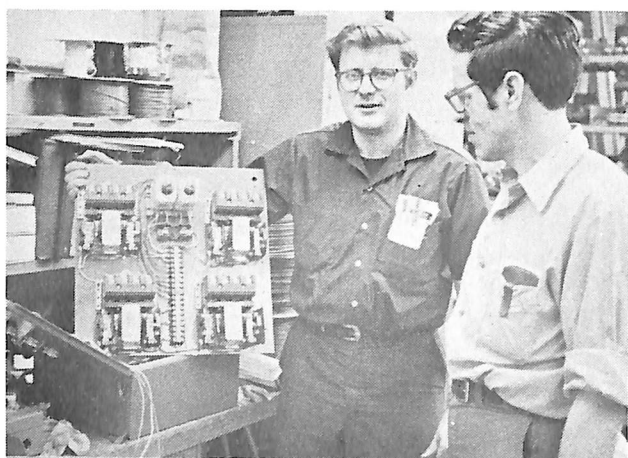
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JOHN TIEFENBACH SHOWING MAINTENANCE SUPERVISOR, JOHN PATON A VALVE ON THE STRIPPED DOWN SUPER II LABELLER ON LINE #5.



FRANK COLLEY & BOTTLING MAINTENANCE FOREMAN, HAROLD MOOR WORKING WITH THE NEW LATHE IN THE BOTTLING MAINTENANCE SHOP.



MERV DE PENDLETON, BOTTLING ELECTRICIAN SHOWING BERNIE DROUILLARD, APPRENTICE ELECTRICIAN ONE OF THE ELECTRICAL PANELS HE CONSTRUCTED FOR THE LINE #4 CONVERSION.



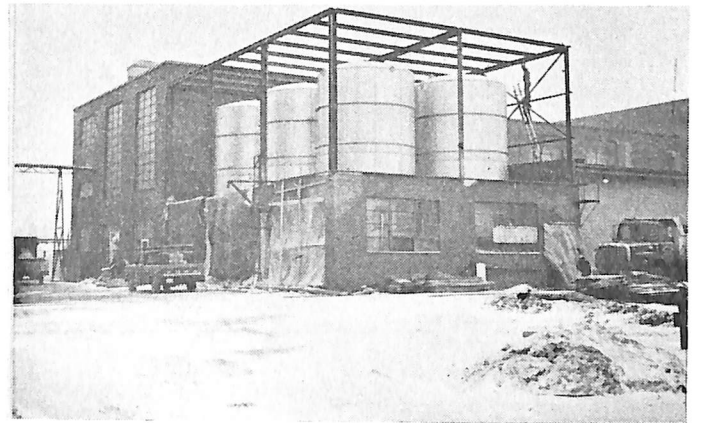
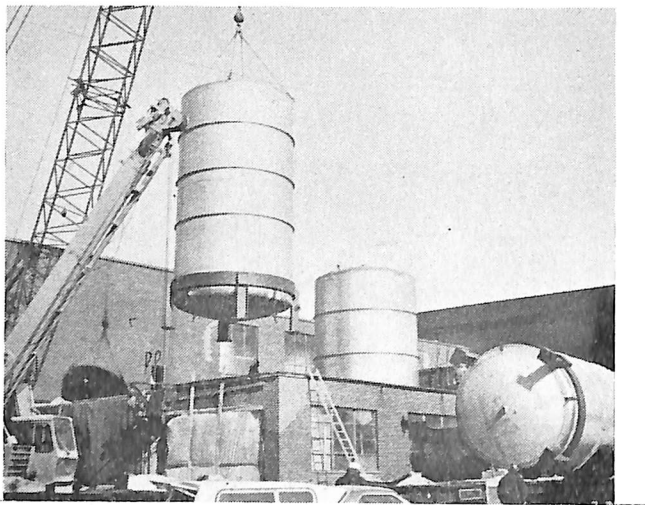
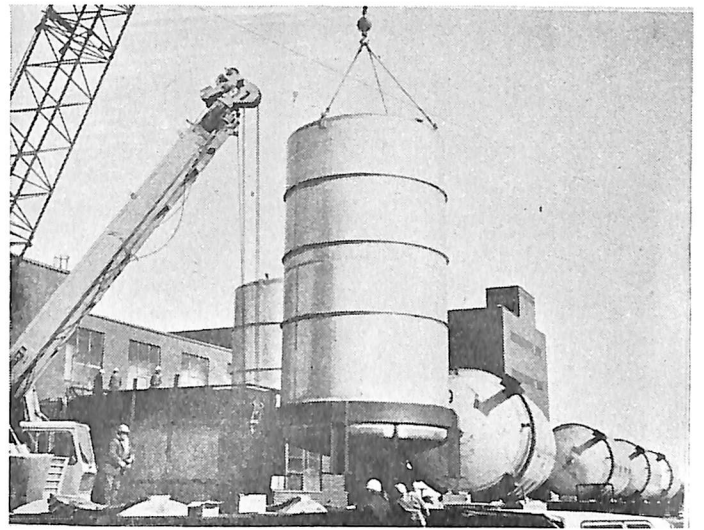
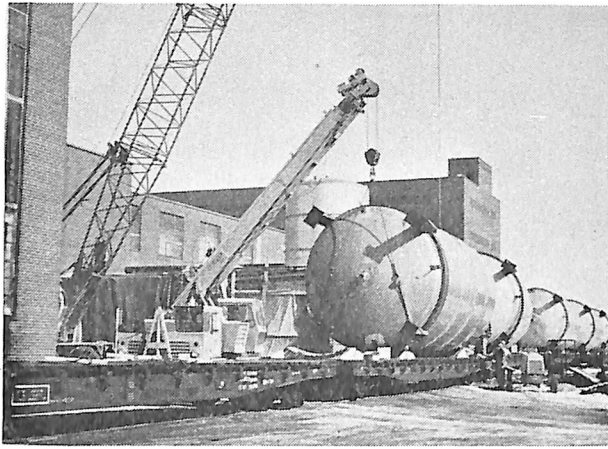
TOM HARVEY AND APPRENTICE CLAIR FOX HARD AT IT INSTALLING THE NEW SYNCHRO DRIVE IN THE FRONT END OF LINE #4.



MR. & MRS. W. NATTRESS (SEE "RETIRES".)



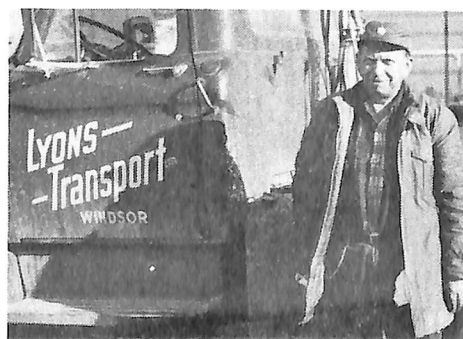
RETIRES KATE MCGILLIS, MARION SAWCHUK & MYRTLE MARTIN ACCOMPANIED BY MRS. JACK JONES (3RD FROM LEFT) SELLING 50-50 TICKETS.



OUR 6 NEW 25,000 GALS. TANKS FROM PAUL MUELLER OF ST. MARY'S BEING POSITIONED.



LOWELL BRAZEAU



JACK TOMKINS



BUD CLOUTIER

TRANSPORT REGULARS