

Central Division News

A Newsletter for DC-SL Operations personnel

VOLUME 5, NO. 19

NOVEMBER 3, 1967.

WATERLOO REPORTS

You are reminded that the last day for purchasing Canada Saving Bonds is Friday, November 10.

Last year, employees purchased \$78,300. worth of Savings Bonds.

This year to date, only \$43,550. worth of Bonds have been purchased, so don't delay, get in on the savings and use the payroll deduction plan.

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Canada Pension Plan Information

The Canada Pension Plan prescribes the manner in which the Pension Index and the amount of the Year's Maximum Pensionable Earnings for 1968 and subsequent years shall be calculated. (Sections 17(b) & 20).

Using the official published statistics on the Consumer Price Index for the 12 month periods ending June 30th, 1966 and June 30th, 1967, the pension indices have been determined to be,

for the base year 1967 - 141.2

for the year 1968 - 144.0

As provided under Section 17(b) of the Canada Pension Plan the amount of the Year's Maximum Pensionable Earnings for 1968 has been calculated to be \$5,100, representing an increase of \$100 in the earnings ceiling.

The increase in the Year's Maximum Pensionable Earnings also affects contributions to the Plan, which will be increased effective January 1st, 1968. The maximum annual contribution by employers and employees will be

increased to \$81.00 each from the present maximum of \$79.20. Maximum annual contributions by self-employed persons will be increased to \$162.00 from the present \$158.40.

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Congratulations to everyone on a terrific safety effort for the month of October. There were no lost time injuries recorded, nor were there any cases requiring a doctor's attention. Since the beginning of our fiscal year, August 1, we have suffered no lost time injuries in August or October.

Let's keep each and every month free from lost time injuries.

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AMHERSTBURG REPORTS

Production in all departments at our Amherstburg plant continued at a very high level in October. Experimental bourbon fermentations in our new stainless steel fermenter were well above normal in both yield and quality and indications are that we will be replacing several of our out-worn closed fermenters with this type of vessel in the near future.

Difficulties continued in the Dry House however, and as a result our yield for October was below normal. Major evaporator revisions are scheduled for the christmas vacation shut-down and we are also watching with interest the new drier installation at Waterloo.

Operations in the Maturing, Dumping and Blending were also at a peak in

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AMHERSTBURG REPORTS (cont'd)

October. The second half of our new warehouse was put into operation last week and there only remains minor items to complete before the site is cleaned up and the contractors leave.

Bottling Department operations reached an all time high in October with shipments setting record levels. Our christmas wrap program is now approximately 65 percent complete and this program is scheduled for completion about November 25th.

A very interesting incident occurred last week involving our shipping foreman Leo Deslippe. Leo went into a loaded trailer to check the load and while there the driver shut and locked the trailer door. Leo was unable to attract his attention by shouting and it was not until he removed his shoe and pounded on the side of the truck that he was able to get the truck to stop. By that time the truck was almost half way to Detroit. This is the first time we have shipped our shipping foreman by mistake and we hope it does not happen again.

The Windsor-Detroit area reverted to Eastern Standard time on Sunday, October 29th, ending our first experience at Amherstburg with Daylight Saving Time. For a while at least we won't be going to work in the dark.

A very large number of our employees participated in the annual visit of the portable T.B. X-Ray Clinic which visited our plant last week.

Visitors to the plant since our last Central Division News included Messrs. L.P. Babich, our Vice President and Controller, M.W. Griffin, Vice President and Director of Operations, Mr. A. Bennett Mr. J. Forristal and Mr. John James from our Insurance Department.

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THE WRONG FOOT

From the American Management Association, The President's Scratchpad of July 1967, we quote:

Two well known sayings are: "The shoe is on the wrong foot", "if the shoe fits, put it on". There is an interesting reality in human relationships where the shoe is regularly on the wrong foot, and the person whom the shoe fits usually does not put it on. I am referring to embarrassment.

An individual lends money to a friend. The friend does not pay it back. The lender asks for it. He is embarrassed; the borrower is aggrieved. A friendship is ruined. How come?

Another lends a garden hose to a neighbor, who does not return it. He is embarrassed to ask for it, and the neighbor is insulted if he does. Why?

What compounds the puzzlement is that if the two lenders had not lent, they immediately would have been embarrassed by the irritation of the potential borrowers. Possibly, this "lose either way" situation causes the "haves" to isolate themselves from the "have nots".

A shopper has parked her car in a proper parking space, exactly between the lines, close to the curb, and has put her coin in the meter. Having completed her shopping, she comes out of the store to leave in her car. Another car or truck is double-parked right next to her, blocking her exit. After waiting a while, she blows her horn. She blows again. People stare at her in disapproval. The double-parked driver comes out with an expression on his face that would shrivel an elephant into a mouse. What is he mad about?

Some family in the community has a barking dog. They frequently leave